September 2025

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VOLUME 25, NO. 09

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Louisville Bar Association Mission:

Promote justice, professional excellence and respect for the law; improve public access to the judicial system; provide law-related services to the community; and serve our members.

Professional Excellence

The Importance and Benefit of Summer Associate Programs

By Katherine Ison

Events

USI: Benefits Brief & Bites Sessions

Lawlapalooza: Yacht Rock Night!

7

LBA's 125th Anniversary: Picnic Party

11 CLE

13

Pickleball Palooza: Order on the Court

Meeting Announcements

In this issue

Six Reasons Why You Should Get Help For Your Mental

By Stan Popovich

8

Legal Aid Society's Journey to Justice

Monthly Health & Wellness Committee Corner

Know a Luminary of our Legal Community? LBA Award Nominations are Now Open

Members on the Move

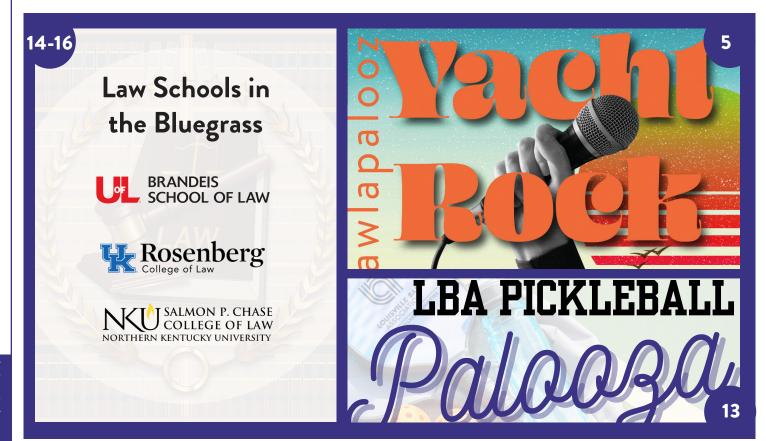
Classifieds

19

In Memoriam

20

Monthly Diversity & Inclusion Committee Corner



www.loubar.org Louisville Bar Briefs

Counting on Courtesy, in School and in Life

As I mentioned in last month's page, September represented to me and my siblings the start of the school year. We were all together in the same school for one year. I was in the eighth grade, and my youngest sibling was in kindergarten. It made for a busy and sometimes chaotic start to the day. Carpool line was always interesting and did not prepare me for when my children were in grade school. Our grade school allowed drivers to pick up from the carpool line or park in an adjacent lot for your kids to walk over. This made for a hectic and scary parking lot, more akin to a racetrack. Miraculously, everyone was well behaved, children and parents (drivers) alike. Maybe people were more cautious or polite or considerate then. I sound like my grandparents reminiscing on better days.

Recently, my husband and I were out running errands and we came to a four way stop. The driver to our left had their turn signal on making it seem that they would be turning right after they stopped. They did neither, ran the stop sign and didn't turn right. Thankfully, my husband was watching and waited to see if the driver would do as they were supposed to and did not proceed through the intersection. We were very lucky and avoided an accident. However, what continues to amaze me is the flagrant disregard of traffic laws. In fact, more than once recently in polite conversation in different settings, the topic of bad drivers has come up.

It seems I am not the only person that has noticed this uptick in bad driving behavior. What can we do about it? We can observe National Courtesy Month in September and practice being kind towards others, including drivers on the road.

September is also National Suicide Prevention Month and the LBA is participating in a walk on November 1st in conjunction with the American Foundation for Suicide Prevention. Suicide affects many, including families and friends of those individuals that may have attempted or committed suicide. Please consider participating in the walk at Waterfront Park.

This month is also Hispanic Heritage Month. President Lyndon Johnson originally declared it Hispanic Heritage Week in 1968. It was later expanded to a month under President Ronald Reagan as a result of legislation filed by U.S. Representative Esteban Torres. Festivities around the country will recognize contributions of Hispanic people from September 15 through October 15. Some notable Hispanics in history include the first Hispanic to sit on the U.S. Supreme Court, Justice Sonia Sotomayor; the first Hispanic U.S. Attorney General, Alberto Gonzales; and the first Cuban-American U.S. Senator, Mel Martinez.

Hispanics in Hollywood and the arts include Salma Hayek, Carlos Santana, Jennifer Lopez, Lin-Manuel Miranda, the late Fernando Lamas and the late Cesar Romero. And there are many more.

Hispanics are also entrepreneurs, professional athletes and musicians. My father and family were business owners. My uncle was a physician in Chicago. Louisville's Hispanic population is one of the fastest growing sectors in the community, growing over the last 20 years to more than 80,000 people per recent census data.

There are many other "months" in September, including National Rice Month and National Italian Cheese Month. I see these as an excuse to try something new. Eat out at a restaurant you don't usually go to. Look for some new and exciting places; Louisville has a very exciting and vibrant restaurant scene and we should support our local eating establishments and neighbors. So, celebrate by trying new foods, including Cuban sandwiches, Mexican street corn (an elote) or a paella Valenciana.

On a less tasty (but still important) note, we are still looking for individuals to participate in our Civics Committee and efforts revolving around the Rule of Law. Please contact me at mfernandez@fhmlegal.com, or LBA Executive Director Kristen Miller at kmiller@loubar.org, if you wish to serve on the committee or participate in one of several programs we are planning.

This year is also our 125th anniversary and we are celebrating with a family-friendly picnic party on September 7th. There will be food, drinks, party games and fun for all. You can take a pickleball class and/or scope out the competition in advance of the 3rd annual LBA Pickleball Palooza: Order on the Court event on October 26th. Please join us in celebrating our birthday at Goodbounce on River Road. Hope to see you there.

Maria A. Fernandez
LBA President





This year is also our 125th anniversary and we are celebrating with a family-friendly picnic party on September 7th.
There will be food, drinks, party games and fun for all.







 $\textit{LtoR: Cuban sandwiches, Mexican street corn (an elote) and paella \textit{Valenciana Photos courtesy of Wikipedia.} \\$









Email <u>LBABenefits@usi.com</u> and we'll send you a calendar invite with the call-in details.

Want to join virtually?



You're Invited!

Join us for this lunchtime opportunity to understand the LBA benefits program and all it has to offer.

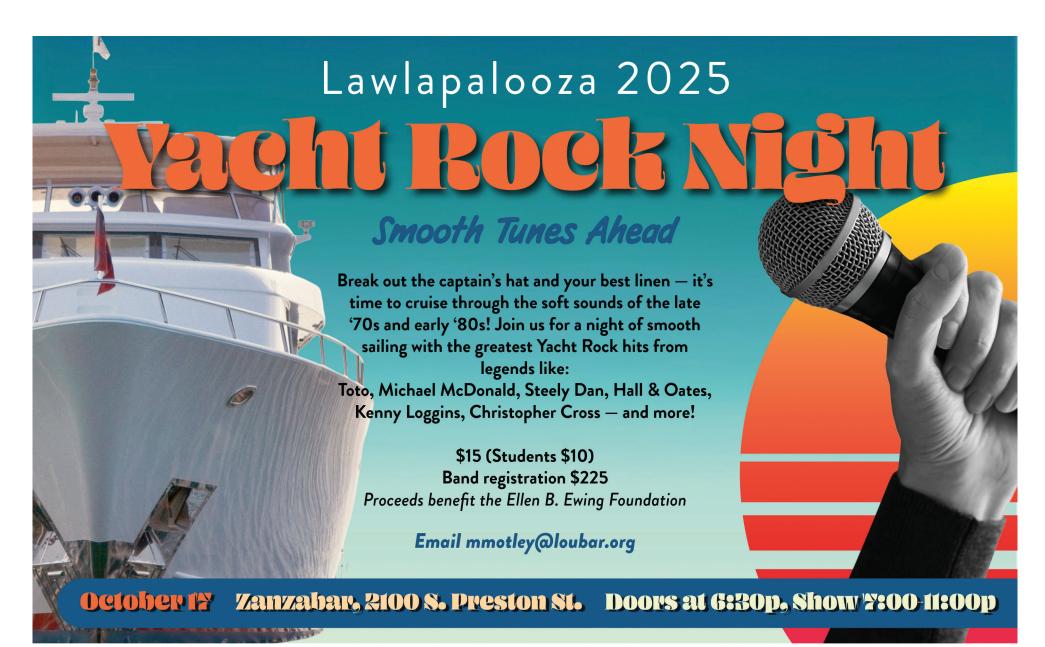
If you **don't** currently participate in the LBA health plan, this is a great time to explore your options. USI can help you evaluate whether the LBA member plan could be a fit for your firm. Lunch will be provided.

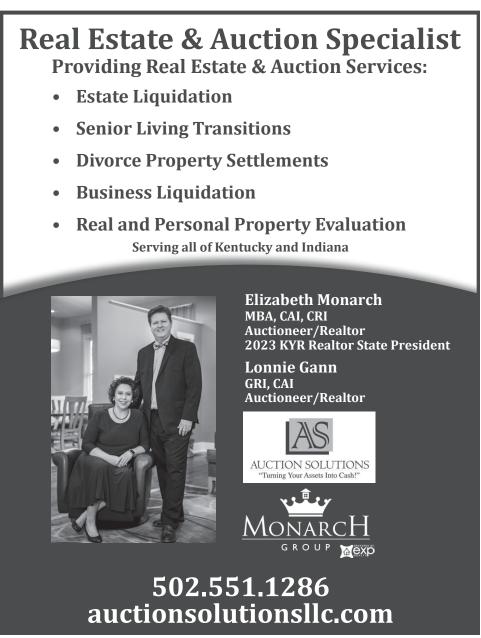
Benefits Brief & Bites Sessions When & Where:

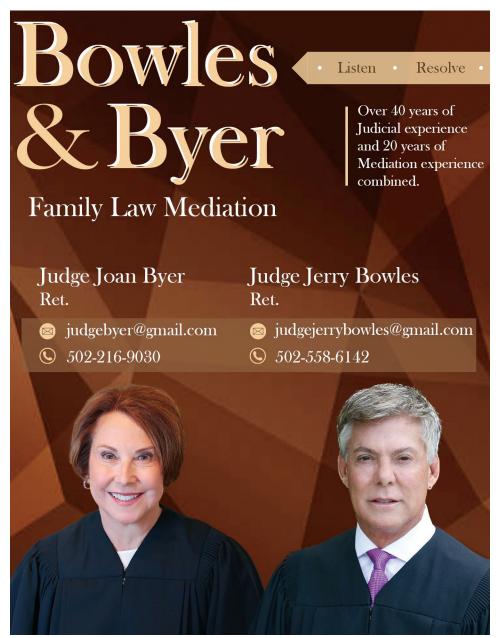
September 11th 12:00 – 1:00 Bar Center 600 W. Main St. October 9th 12:00 - 1:00 USI Offices 435 N. Whittington Pkwy.

Did you know the LBA Benefits Plan:

- is available to all LBA Member firms with 2+ full-time employees offering extensive coverage options to meet our members' needs?
- offers health, dental, vision and life plans?
- includes incentivized wellness programs, disease management programs and EAP Services?









Support future legal leaders! Donate your gently-used or new professional clothing to help JCPS pre-law students dress for success. Your contribution will empower aspiring young professionals to make a confident impression at mock trials, internships and career events. Clean, professional attire for all genders and sizes is welcome.

Let's suit up the next generation of justice!







Six Reasons Why You Should Get Help For Your Mental Health

Stan Popovich

Many people underestimate the impact that mental illness can have on an individual or family. It can be difficult to admit that you have a mental health problem in your life, and, it can be just as difficult to get the people you know to understand your situation without making any kinds of judgments.

As a result, here are six things to consider when making your mental health an important priority in your life.

- 1. Your situation will improve if you get help: Your anxieties and fears can be challenging to manage and more than likely you will need some help. Just as you talk to your doctor about your regular health, you should not be hesitant in seeking help for your mental health. If left untreated, your anxieties and fears may not go away.
- 2. Drugs and alcohol are not the answer: Drugs and alcohol can make your problems more complicated. Be smart and learn how to cope with your mental health issues by talking to a qualified professional. There are many health professionals in your area that can give you some ideas on where you can go for assistance.
- 3. You will save time and money: Eventually, you will have to confront your fears and mental health issues. Save yourself the time and heartache and confront your problems now rather than later. You will save months of struggling by getting help right away. The sooner you get assistance, the faster you will start getting some relief.

- 4. You are not alone: Everyone deals with fear, stress and anxiety in one's life, whether your friends and others care to admit it. In addition, do not be embarrassed that you are getting help. We all learn new things from others on a daily basis and learning how to manage your anxieties is no different. Your goal is to get your life back on track, not to get everyone's approval. If people start asking you questions, just say you're dealing with stress. Most people can relate to dealing with stress and anxiety!
- 5. Do not make the mistake of doing nothing: There are many people who struggled with anxiety and other mental health related issues, and they tried to ignore their problems. As a result, they struggled on a daily basis and eventually things became more difficult. It can be scary asking for assistance, but the key is to take things one day at a time.
- **6. You have a variety of options:** There are many mental health support groups, organizations and counselors in your area that can help get your life back on track. Talk to your doctor to get more details on where you can go for some assistance. Help is available, but you must be willing to make the choice of getting better. Remember that every problem has a solution. You just have to make the effort to find the answers.

Stan is the author of "A Layman's Guide to Managing Fear" which covers a variety of techniques that can drastically improve your mental health. For more information, please visit Stan's website at http://www.managingfear.com.

Did you know the LBA offers an Employee Assistance Program (EAP) through Wayne Corp?

Click here to find out more.





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Please join us for a FREE

PICCIC PARTY

In celebration of our 125th Anniversary!

Join us in celebrating the LBA's 125th anniversary with an old-fashioned, family-friendly picnic at Goodbounce! This is a fantastic opportunity for our community to connect across generations – you'll have the chance to mingle with seasoned lawyers, meet newer attorneys and build new relationships.

Challenge your friends to a game of cornhole or volleyball on the lawn, or take a free pickleball lesson from one of Goodbounce's trained coaches. There will also be delicious food and refreshing drinks for purchase.

Date: Sunday, September 7 **Time:** 1 p.m. - 4 p.m. **Location:** Goodbounce

(1515 River Shore Dr.)

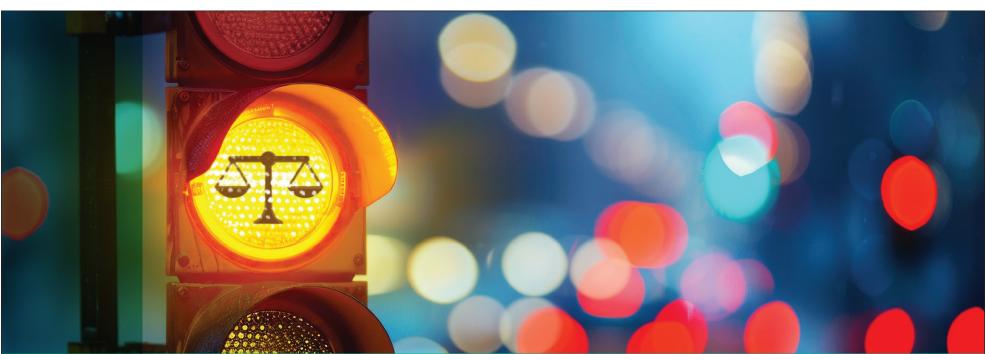
Please RSVP to mmotley@loubar.org so we can get an accurate headcount. We can't wait to celebrate this major milestone with you!

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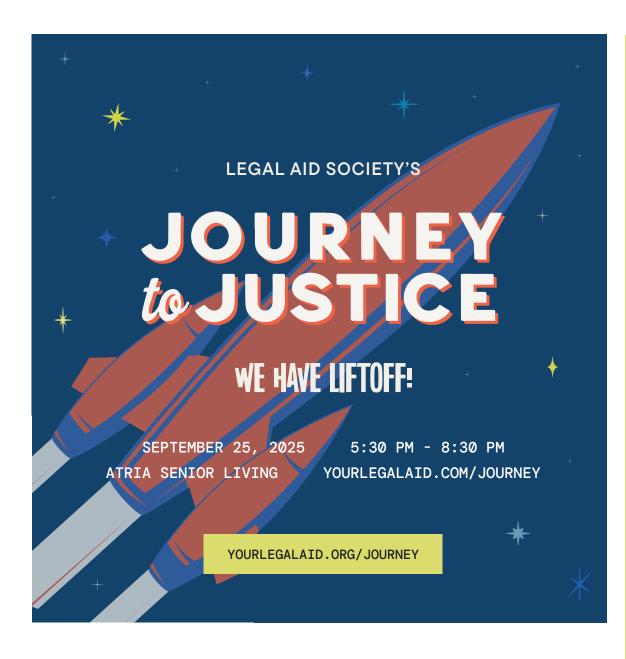
Sunday Sept 7th Goodbounce l-4pm



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LEGAL AID SOCIETY

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The Importance and Benefit of Summer Associate Programs

Katherine Ison

For decades, law firms across the United States have hired law students over the summer months to help them gain real world practical experience in the legal field. The Louisville legal market is no exception, with many local firms such as Frost Brown Todd, Stites & Harbison PLLC, McBrayer and Wyatt, Tarrant & Combs advertising their formal Summer Associate Programs on their websites. These programs promote opportunities for mentorship, personal connection and professional development.

As the summer of 2025 wraps up, two summer associates shared their thoughts and experiences about working at Louisville law firms.

EMMA JAMES is a rising 2L at the University of Kentucky J. David Rosenberg College of Law. She received an undergraduate degree as well as an MBA from the University of Kentucky. Emma is a member of the Kentucky Law Journal at UK, is the secretary of the Business Law Society and is the co-social chair of the Women's Law Caucus. This summer, Emma spent her summer at Gray Ice Higdon, where she primarily worked with the corporate transactional group.

CASEY PARKER-BELL is a rising 3L at the University of Kentucky J. David Rosenberg College of Law. He received his degree in journalism from the University of Kentucky and used this degree in his first career as a reporter for KET, Kentucky's statewide PBS station. At UK, Casey is the editor in chief of the Kentucky Law Journal and a member of the Moot Court National Team. This summer, Casey spent his summer at Frost Brown Todd.

Both Casey and Emma were asked to reflect on their summers and answer the following questions:



What was the most rewarding part of your summer associate experience?

Emma: The most rewarding part of my summer has been the opportunity to build meaningful relationships and gain a real-world understanding of what practicing law actually looks like. I've had the chance to work directly with attorneys across different practice areas, which has given me valuable insight into the day-to-day work of attorneys, something I have come to realize that law school alone doesn't always provide. From observing meetings with clients to drafting documents, I've learned practical skills and seen first-hand how attorneys think through real issues, which has helped connect what I've learned in law school so far to the realities of legal work. It's been incredibly eye-opening and motivating to see the profession from the inside.

Beyond the hands-on experience, this summer has brought me a new sense of clarity about my future. I've always struggled with knowing exactly what I wanted to do with my legal career, but being immersed in the work has helped me discover what excites me and where I feel I can contribute meaningfully. That clarity has been one of the most rewarding and encouraging parts of the experience.

<u>Casey:</u> The most rewarding part of my summer was having the opportunity to contribute to Frost Brown Todd's pro bono work. It was a powerful reminder that even someone early in their legal career can make a difference, and it reaffirmed why I chose to attend law school.

What was the most surprising part of your summer associate experience?

Emma: I was surprised by how much the social side of the experience ended up shaping my summer. From happy hours and trivia nights to a Louisville Racing soccer game and award events, there were so many opportunities to connect with people outside of formal work settings. One of the most fun and unexpected highlights was the weekly softball games between law firms. It took me several weeks to finally commit to going, but once I did, it became one of the most memorable parts of my summer. It gave me the chance to talk to attorneys and staff I don't typically work with and helped me feel more connected to the broader firm community.

Many of the attorneys at my firm also encouraged me to attend events outside of Gray Ice, which pushed me out of my comfort zone in the best way. Through events like Coffee with the Court and the LBA's summer associate gathering, I was able to meet with other law students from firms across the city. These experiences also gave me a much deeper appreciation for the legal community in Louisville. I was struck by how welcoming and collaborative it felt, even among attorneys at different firms. It made the legal field feel less intimidating and more approachable, which made a lasting impact on me. Overall, it has made me excited about the possibility of building my career here.

<u>Casey:</u> I've been fortunate over the last two summers to discover how supportive the legal community is. I'm not sure I should still be surprised, but I'm always grateful when a judge, senior attorney or classmate takes the time to help me develop and discuss their experiences.

What has been the most challenging part of your summer associate experience?

Emma: I feel very fortunate to have worked with a variety of talented attorneys this summer and to have been exposed to a wide range of assignments across different practice areas. That breadth of experience has been incredibly valuable, but it also came with a learning curve. One of the most challenging aspects was learning how to tailor my work product to each attorney's individual style and expectations. Every attorney approaches assignments a little differently, and figuring out how to meet those varying preferences took time, attention to detail and a lot of adaptability. Although it was challenging at times, I feel like I'm a better writer and communicator, and a more adaptable young professional because of it. Learning how to navigate those differences and respond to feedback has been one of the most important parts of my growth this summer.

<u>Casey:</u> One of the most challenging aspects of the summer was working across so many different areas of the law. Law school provides a baseline, but this summer gave me a clearer picture of what it is like to be a practicing attorney. I was learning about something new almost daily! It was sometimes intimidating, but made much easier because of help from others at the firm who answered questions and offered feedback.

What is one thing you learned this summer that will always stick with you?

Emma: One of the most valuable lessons I've learned this summer is the importance of simply showing up. So many of the insights I've gained, whether about the practice of law, the importance of relationships or the kind of career I want to build, came from being present. By saying yes to opportunities, whether professional or social, I found myself in conversations I wouldn't have otherwise had and in spaces where I could learn, grow and connect. Some of the most meaningful moments of the summer happened because I showed up, even when I was tired, unsure or tempted to sit something out. That mindset made all the difference, and it's something I'll carry with me throughout my career.

 $\underline{\text{Casey:}}$ I will always remember how close I became with the other summer associates at Frost. Over the course of a couple months, I made some great friends who are going to become incredible attorneys.

In conclusion, both Casey and Emma expressed how much social and personal connections shaped their summer experience. While the work was informative, the overwhelming theme as these students reflected was on the importance of relationships, mentorships and our supportive

legal community. The summer associate experience has been described as a "three-month interview." While an intimidating way to think about it, this opportunity presents firms with the chance to go beyond what is on a resume such as grades and accolades, and evaluate the student as a full person.

Katherine Ison is the current vice-chair of the LBA's Young Lawyers Section. She graduated from Wake Forest University School of Law in 2021 and currently is a commercial litigator at Gray Ice Higdon. ■



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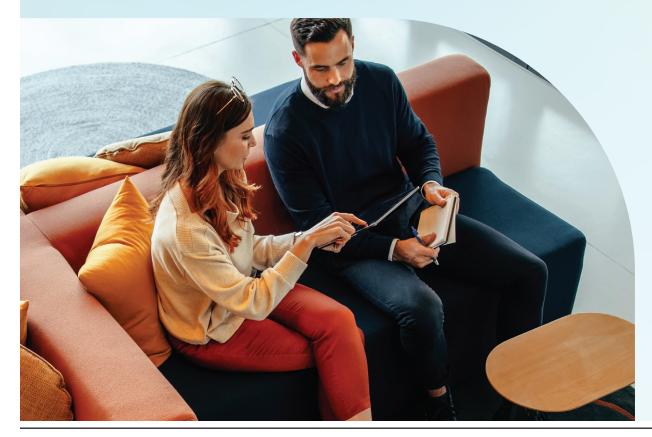
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FEDERAL PRACTICE SECTION ONE-HOUR

From the Bench: Q & A with Magistrate Judges

Thursday, September 11

This CLE program offers a unique opportunity for members of the federal bar to engage directly with magistrate judges from our district. Designed as a roundtable discussion, the program facilitates an open dialogue where practitioners can present questions on various aspects of federal practice. Topics will cover important issues, including those raised by warrant applications, detention hearings, civil discovery disputes and settlement. This interactive session aims to foster a better understanding between the court and the bar, leading to more efficient and professional legal practice.

Speakers include Magistrate Judges Regina S. Edwards, Lanny King and Colin H. Lindsay, Western District of Kentucky.

Time: 3 - 4 p.m. — Program

Place: Hybrid (Gene Snyder Federal Building or via Zoom)

Price: \$45 LBA Member | \$40.50 Sustaining Member | \$15 Paralegal Member | \$15 for qualifying YLS Member |

\$25 Solo/Small Practice Section Member, Government or Non-Profit Member | \$90 Non-member

Credits: 1.0 CLE Hour — Pending

2025 Federal Practice Section Leadership: Kayla Campbell, Wicker / Brammell, Jessica R. C. Malloy, U.S. Attorney's Office and Matt Weyand, AUSA, WDKY

MESA ONE-HOUR

Charting the Legal Universe: Using AI for Legal Research

Wednesday, September 24

Join us for a groundbreaking one-hour webinar designed to help you harness the power of artificial intelligence to conduct efficient legal research and in-depth case law analysis. This session will guide you through practical techniques for researching cases and statutes, evaluating sources and drafting compelling legal analyses, all while maintaining ethical standards. Elevate your legal practice with cutting-edge AI tools and streamline your research process.

Speaker: Sean Carter, MESA CLE

Time: 1 - 2 p.m. — Program

Place: Zoom

 $Price\ per\ hour: \$55\ LBA\ Member\ |\ \$50\ Sustaining\ Member\ |\ \$25\ Paralegal\ Members\ |\ \$125\ Non-member$

Credits: 1.0 CLE Hour — Pending

SAVE THE DATE!

2025 Annual Bankruptcy Law Conference

Friday, October 10

Join us for the Louisville Bar Association's Annual Bankruptcy Law Conference on Friday, October 10, at the LBA. Designed for attorneys and legal professionals practicing or interested in bankruptcy law, this full-day conference will offer timely insights and practical guidance from experienced practitioners and members of the judiciary. A social hour will follow the program.

Sponsorship opportunities are available. Contact Lisa Murray at *lanspach@loubar.org* for details.

Mark your calendar now and plan to attend this important event for the bankruptcy law community. Stay tuned for more information as it is confirmed.

2025 LBA Bankruptcy Law Section Leadership: Brian R. Pollock, Stites & Harbison, and J. Gabriel "Gabe" Dennery, Kaplan Johnson Abate & Bird





Lawyers rank 5th in suicide rates among professional occupations, behind dentists, pharmacists, physicians, and insurance underwriters.

The suicide rate among lawyers is 11.5 per 100,000 individuals.

FAMILY LAW SECTION ANNUAL CONFERENCE

Experts in the Courtroom

Thursday, September 18

Join fellow family law practitioners for a dynamic full-day CLE program focused on timely topics that impact your cases and clients in and out of the courtroom. We'll bring together leading voices in Kentucky family law to explore critical areas of practice, including:

- Judicial panels offering perspective from the bench on expert use and courtroom strategy.
- GAL and FOC articles brought to life with real-world application and ethical considerations.
- AI integration in family law practice.
- · Family law legislative and case updates.
- \bullet $\,$ Visitation centers how they function, where they fall short and what attorneys need to know.
- Custodial evaluators when they help, when they hurt and how to address their findings in court, with a focus on ethical considerations.

Whether you are litigating high-conflict custody cases or navigating evolving ethical standards, this conference provides expert perspectives and practical tools to keep you informed and effective.

The day will conclude with a social hour—an opportunity to connect with colleagues and continue the conversations.

Speakers include: Briana G. Abbott, Johnson Cook Abbott Ahrens & Shiffman; Jason A. Bowman, Bowman Legal; Cassie Chambers Armstrong, Kentucky State Senator; Laurel S. Doheny, Straw-Boone Doheny Banks & Mudd; Hon. Lori N. Goodwin, Jefferson Family Court; Tonesha Hearn, Safe Haven Family Resource Center; John "Hal" Helmers, Jr., Helmers + Associates; Hon. Laura Russell, Jefferson Family Court; Hon. Derwin L. Webb, Jefferson Family Court; Louis P. Winner, Winner Law Group – and more to be announced!

Sponsorship opportunities available. Please contact Lisa Murray at lanspach@loubar.org for more information.

Time: 9 a.m. - 5 p.m. — Program; social hour will follow.

Place: Bar Center, 600 W. Main St., Ste. 110

Price per hour: \$315 LBA Member | \$283.50 Sustaining Member | \$25 Paralegal Member

\$50 for qualifying YLS Member | \$175 Solo/Small Practice Section Member, Government

or Non-Profit Member | \$630 Non-Member
Credits: 7.0 CLE (Including 1.0 Ethics) Hours — *Pending*

2025 LBA Family Law Section Leadership: Melina Hettiaratchi, Helmers + Associates and Amy DeRenzo Hulbert, DeRenzo Law Office



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www.loubar.org September 2025

LBA IN PARTNERSHIP WITH THE BRANDEIS INN OF COURT, STITES & HARBISON AND THE KBA CRIMINAL LAW SECTION

15th Annual Lively M. Wilson Memorial Lecture Series on Ethics, Professionalism and Civility

Professional Responsibility and Ethical Obligations in the American Judicial System

Thursday, October 16

Speakers and panel participants will address these timely issues: (1) duty of candor to the tribunal by prosecutors, defense attorneys, civil litigators and expert witnesses; (2) duty to reject and counteract political or partisan interests from influencing prosecutorial decision-making; (3) right to counsel and the duty of lawyers and law firms to disregard pressure to decline representation of individuals or entities based upon outside influence and extrajudicial considerations; (4) the role of the organized bar in ensuring the unfettered right to counsel and in preserving and protecting the rule of law; and (5) the independence of the judiciary and dealing with conflicts of interest and recusal issues.

In addition to their keynote remarks, Professors Peter Joy and Rodney Uphoff will moderate a panel discussion among local judges and lawyers concerning these issues.

Speakers include: **Prof. Peter A. Joy**, Henry Hitchcock Professor of Law, Washington University School of Law (St. Louis, MO) and **Prof. Rodney J. Uphoff**, Elwood L. Thomas Missouri Endowed Professor Emeritus of Law, University of Missouri School of Law (Columbia, MO).

Time: Noon - 2:30 p.m. — Program

Place: TBA

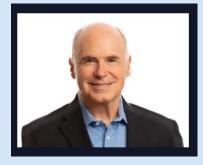
 $Price\ per\ hour: \$125\ LBA\ Member\ |\ \$112.50\ Sustaining\ Member\ |\ \$25\ Paralegal\ Member\ |\ \$15\ for\ qualifying\ YLS\ Member\ |\ \$112.50\ Sustaining\ Member\ |\ \$25\ Paralegal\ Member\ |\ \$35\ Paralegal\ Paralegal\ Member\ |\ \$35\ Paralegal\ Paralegal\ Member\ |\ \$35\ Paralegal\ Paralegal\$

 $\$25\,Solo/Small\,Practice\,Section\,Member\,|\,\$62.50\,Government\,or\,Non-Profit\,Member\,|\,\$250\,Non-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,\$250\,Mon-member\,|\,$

Credits: 2.5 CLE Ethics Hours — Pending



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References available

REAL ESTATE LAW SECTION ONE-HOUR

New Home Construction Litigation and Contract Negotiation 101

Thursday, October 23

Learn how to navigate and avoid disputes between buyers and builders in new home construction. This practical program will equip attorneys with checklists, negotiation strategies and litigation tips to protect clients and prevent costly conflicts.

Speaker: Jason C. Vaughn, Vaughn & Smith, PLLC

Time: Noon - 1 p.m. — Program

Place: Zoon

Price: \$45 LBA Member | \$40.50 Sustaining Member | \$15 Paralegal Member | \$15 for qualifying YLS Member |

\$25 Solo/Small Practice Section Member, Government or Non-Profit Member | \$90 Non-member

Credits: 1.0 CLE Hour — Pending

2025 Real Estate Section Leadership: Abigail Fargen Riley, Stoll Keenon Ogden and Ashley K. Russell, Stites & Harbison

LBA PROBATE & ESTATE LAW SECTION IN PARTNERSHIP WITH UL BRANDEIS SCHOOL OF LAW

Annual Estate Planning Institute

Thursday, October 30

Designed for estate professionals, the Estate Planning Institute provides top-notch instruction on current issues in the field, catering to a diverse audience. Our relevant topics ensure a comprehensive learning experience for all, helping you stay ahead in the field of estate planning.

More information to be announced. Sponsorship opportunities are available. Contact Lisa Murray at *lanspach@loubar.org* for details.

2025 LBA Probate & Estate Law Section Leadership: Monica B. Davidson, Baird Trust, and Kathryn Beck, Stoll Keenon Ogden

LBA REAL ESTATE LAW & KY CCIM ANNUAL CONFERENCE

15th Annual Kentucky Commercial Real Estate Conference hosted by Kentucky CCIM Chapter and LBA Real Estate Law Section

Tuesday, October 28

Join real estate professionals across Kentucky for an extraordinary day of lively panel discussions, informed conversation and comprehensive one-hour courses covering various commercial real estate and land use law topics. For more details, visit the LBA website.

Sponsorship opportunities are available. Contact Lisa Murray at lanspach@loubar.org for details.

Time: 7:30 a.m. – Registration; 8:30 a.m. – 5:00 p.m. — Program

Place: Zoom
Price: \$169
Credits: Pending

LBA Real Estate Law Section Leadership: Abigail Fargen Riley, Stoll Keenon Ogden, and Ashley K. Russell, Stites & Harbison

LBA LABOR & EMPLOYMENT LAW SECTION IN PARTNERSHIP WITH Uofl BRANDEIS SCHOOL OF LAW

The Carl A. Warns, Jr. and Edwin R. Render Labor and Employment Law Institute

Thursday, November 6 - Friday, November 7

The Carl A. Warns, Jr. and Edwin R. Render Labor and Employment Law Institute, sponsored by the LBA Labor & Employment Law Section and the UofL Brandeis School of Law, provides high-quality continuing legal education to local and regional labor and employment law attorneys, human resource professionals, union representatives and other workplace experts. The Institute creates a dialogue between academics, government officials and practitioners and is an inclusive forum where employees, union and management-side representatives all feel welcome.

We are excited to announce the 2025 Carl A. Warns Jr. Keynote speaker, **Philip A. Miscimarra**, Morgan, Lewis & Bockius LLP.

More information to be announced. Sponsorship opportunities are available. Contact Lisa Murray at lanspach@loubar.org for details.

2025 LBA Labor & Employment Law Section Leadership: Marianna Melendez, Jefferson County Public Schools, and Catie A. Wheatley, Faegre Drinker





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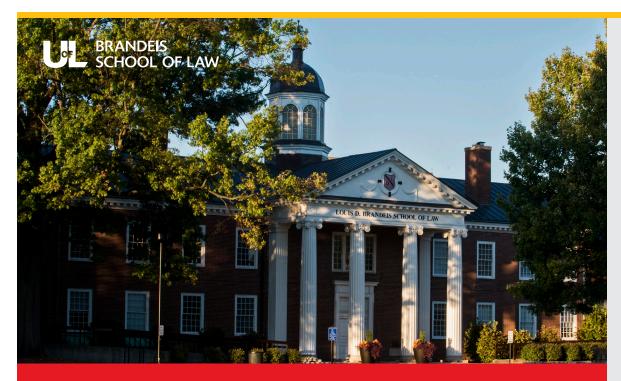
JAMS Welcomes Circuit Judge, U.S. Court of Appeals for the Sixth Circuit

Hon. Bernice Bouie Donald (Ret.)

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Brandeis Law is a supportive learning community of talented individuals whose collegial demeanor complements their commitment to professional excellence. Maintaining open-door policies and open lines of communication, our dedicated faculty go the extra mile to be accessible and approachable, while alumni throughout the region and nation serve as mentors and networking resources.

Connected to a Thriving Legal Market

Brandeis Law works hard to prepare students for success in their legal careers through our ties to the vibrant Louisville legal market and our emphasis on experiential learning and applied training for our students. Our location provides opportunities for meaningful, affordable legal training alongside engaged alumni and respected practitioners.

Rooted in Values, Powered by Community

At Brandeis Law, we live out UofL's Cardinal Principles—accountability, respect, inclusivity, and leadership-in everything we do. Our students arrive with a wide range of backgrounds and life experiences, and there's no single mold they're expected to fit. What unites them is a readiness to learn and a drive to contribute—to the law school, the university, and the broader Louisville community. Collaboration is at the heart of our culture, whether through daily interactions with peers and faculty or through active participation in student organizations and leadership opportunities. Brandeis Law students lift each other up, and they carry that spirit of connection and purpose into their careers.

Affordable, Accessible, Experiential

Practical training is at the core of the Brandeis Law experience. Our robust approach to experiential education takes students beyond the classroom and into real-world legal settings—without sacrificing affordability or access.

Learning Through Service

Through our legal clinics, including the newly launched Immigration Law Clinic, students provide accessible, specialized legal services to the community under the guidance of expert clinical faculty. Our externship program offers abundant opportunities to earn academic credit while gaining hands-on experience across diverse legal workplaces.

Public Interest with Purpose

Funded fellowships support those pursuing careers in public interest law, and our flagship Samuel L. Greenebaum Public Service Program reinforces Brandeis Law's commitment to developing thoughtful, socially responsible lawyers—and to honoring our namesake, Justice Louis D. Brandeis, known as "the People's Lawyer."

LET'S CONNECT

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WHAT'S NEW AT BRANDEIS LAW

Justice Sotomayor Visits Brandeis Law



U.S. Supreme Court Justice Sonia Sotomayor received the Brandeis Medal in recognition of her extraordinary career and commitment to public service.

Fulbright Honors for Professor Levinson

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Todd Professor
Ariana R.
Levinson
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as Fulbright
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global dialogue on labor law and worker cooperatives.

Clinic Experience That Matters



Students in our clinics don't just observe the law—they practice it. Through our five law clinics, students deliver real legal support to Kentucky communities.

Professor Tanner Explores Law & Al



Professor Susan Tanner is guiding students through the legal frontiers of artificial intelligence. Her work fosters dialogue on emerging tech and helps students prepare for the future of legal practice.

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University of Kentucky J. David Rosenberg College of Law is a student-centered, supportive public law school that aspires to empower tomorrow's leaders to rise toward their personal best and to pursue a meaningful impact on the law, the profession, and the world beyond. UK Rosenberg Law represents a tradition of excellence and a valuable legal education. We are a community of world-class faculty who produce a broad range of nationally and internationally-recognized research. Our distinguished alumni and students serve their communities, the Commonwealth, and the nation with professionalism. We pride ourselves on providing a high-quality, yet affordable, legal education that effectively prepares graduates for professional

UK Rosenberg Law has been recognized as a Top 10 Best Value Law School by National Jurist Magazine. This reflects that we continue to excel in employment, affordability, and debt load of graduates.

Founded in 1908 and located in the heart of the Bluegrass, UK Rosenberg Law offers 17 clinical and externship opportunities, a network for career development, student organizations, social activities and community service (including advocacy teams and student-run law journals), four dual degree programs, and the 6-Year BA + JD Program. With a small student-to-faculty ratio and open door teaching philosophies, students have the opportunity to develop personal relationships with their professors, fostering a collaborative, supportive environment. Finally, UK Rosenberg Law's Office of Continuing Legal Education (CLE) offers instructional services and legal practice publications to maintain the professional development of practicing lawyers, law school faculty, the judiciary, and law students. This is what sets us apart and makes us UK J. David Rosenberg College of Law.

Admissions Information

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www.loubar.org September 2025



Chase College of Law is Entering New Courtroom Era



Beginning later this year, Salmon P. Chase College of Law students will be able to be in court without leaving the college's home in Nunn Hall on the Northern Kentucky University campus.

That is when a new courtroom, backed by major funding from the independent Chase College Foundation and donations from alumni and other donors, is scheduled to be opened for use in mock trials and traveling sessions of commonwealth and federal courts.

Primary funding for the courtroom nearing completion on the first floor of Nunn Hall is being provided by the Chase College Foundation, which was established in 1954 when Chase was an independent law school in Cincinnati and which continues to support the college through the 70-year-old legacy fund it manages. Funding for specific courtroom features, such as the judicial bench, counsel tables and jury room, is being provided by alumni and friends of the college through a designated giving campaign.

When the courtroom is completed, it will be known as the Chase College Foundation Courtroom, with individuals' designated donations acknowledged on a donor recognition panel.

"Chase students will benefit from a new, state-of-the-art courtroom because the students will now have had the opportunity to take a trial advocacy class or participate in a mock trial program where the type of technology available in many 21st century courtrooms will be available to them," says Professor Jack Harrison, the longtime coordinator of student mock trial teams. "Also, with a modern, sophisticated courtroom available, the law school will be able to host actual trials where judges are willing to do a trial setting in the new courtroom."

In addition to use by students, the courtroom will be available for sessions of the Supreme Court of Kentucky, the Kentucky Court of Appeals (which convened at Chase a year ago), commonwealth and federal trial and appellate courts, and community groups.

The new courtroom will replace one that had become outdated by advances in technology and its limited assembly spaces. Within it will be all the technology, ancillary spaces and furnishings of a modern courtroom. Most of those appointments are being funded by contributions from alumni and friends of the college. In addition to the Chase College Foundation, donations are funding aspects such as the judicial bench, counsel tables, jury box, and jury and gallery chairs.

Questions about remaining opportunities to contribute to the courtroom project can be directed to David MacKnight, associate dean for advancement, at macknightd 1@nku.edu.

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Know a Luminary of our Legal Community?

Nominate them for an LBA Award!

The LBA is seeking nominations for its highest honors—the annual LBA Awards. Each year, we recognize our members who personify the best of our legal community with their work and professionalism. Do you know someone who deserves recognition? Read below for a description of each award and how you can make a nomination.

Justice Martin E. Johnstone Special Recognition Award

This award is the highest recognition bestowed upon an LBA member for outstanding participation and partnership within the legal community. An individual deserving of this award has made a significant impact in the Louisville community through professional or volunteer efforts and exemplifies what it means to be a lawyer.

Judge Benjamin F. Shobe Civility & Professionalism Award

Individuals receiving this award have consistently demonstrated adherence to the highest standards of civility, honesty and courtesy in their dealings with clients, opposing parties and counsel, the courts and the general public. They have shown sustained excellence through leadership in the profession.

Robert & Frank E. Haddad Jr. Young Lawyer Award

Nominees for this award must have been practicing as a trial lawyer-either criminal or civil—for less than five years. Nominees must demonstrate an ability to handle complex or unusual trials or appeals and they must have garnered the respect and admiration of the judiciary and of their colleagues.

Judge of the Year Award

This award is presented to a member of the judiciary who has shown judicial integrity and professionalism. A nominee for this award has contributed to the community by volunteering in civic organizations to help promote the image of the legal profession and has established a reputation for integrity, scholarship and professionalism.

Paul G. Tobin Pro Bono Service Award

This award recognizes the work of LBA members who have unselfishly given time to improve the quality of society through their legal work. Worthy nominees will be LBA members who helped deliver legal services to the disadvantaged through a pro bono program or cause.

Daniel M. Alvarez Champion for Justice Award

This award is given to a lawyer demonstrating a strong devotion to serving underrepresented individuals or groups by giving a legal voice to those who would otherwise be voiceless. These groups include, but are not limited to, the Hispanic and Latino communities, documented and undocumented immigrants, the LGBTQ community, incarcerated juveniles and indigent criminal defendants.

Judge Richard A. Revell Family Law Award

This award is presented to attorneys who have been in the forefront of new developments in the practice of family law. They have exhibited dedication to families and children through work both inside and outside the courtroom. Award recipients have made significant contributions to public service in the area of family law and have demonstrated innovation in the performance of their duties.

To Submit a Nomination

To nominate a deserving candidate, please submit an e-mail/letter including the following:

- Your nominee's name and the award for which you are nominating them.
- Detailed information about how they meet the specific award's criteria.
- Information about the nominee's service to the LBA and the community.
- Any other additional details that will assist the committee in its deliberations.
- Both your and your nominee's contact information, address, phone number

Nomination letters and information should be submitted either via e-mail to Kristen Miller at kmiller@loubar.org or postal mail to: LBA Awards, Louisville Bar Association, 600 W. Main St., Ste. 110, Louisville, KY 40202.

Quick and easy nominations can be made online here: www.loubar.org/lba-annual-awards/

Nominations due by Thursday, October 9.

www.loubar.org September 2025

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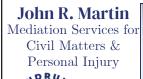


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Please join the legal and judicial communities for the eighth consecutive Mass of the

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AR<mark>chbi</mark>shop shelton J. Fabre CELEBRANT

The Red Mass is a Catholic liturgy, but a wa<mark>rm invitation is exended to</mark> all of those working in the legal profession.

MEMBERS on the move



Barnes



Breetz





Singleton





Shannon "A.J." Singleton, member and general counsel at Stoll Keenon Ogden, has been appointed to the ABA's Standing Committee on Ethics and Professional Responsibility with a three-year term. Singleton earned his J.D. from University of Washington Law School. He has been with the firm since 2000 and is part of the firm's business litigation practice. Singleton maintains offices in both Lexington and Louisville. While Singleton holds significant litigation experience, his skills are complemented by his substantial background in legal ethics. Singleton is a frequent lecturer on law industry issues, including conflicts of interest, client confidentiality, attorney-client privilege, law firm advertising and risk management. Singleton is also a member of the KBA's Ethics Committee. In the community, Singleton is the current chair of the Lexington-Favette Urban County Government Ethics Commission and is past president and chair and current emeritus board member of the Henry Clay Memorial Foundation in Lexington, Ky.

Stites & Harbison has opened a new office in Huntsville, Ala., representing the law firm's first office in Alabama. "With a diverse roster of clients conducting business in and around Alabama, establishing a presence in Huntsville was a natural next step," said Marjorie A. Farris, chair of Stites & Harbison. "We're excited to expand our fullservice legal practice in Alabama and enhance the support we provide to clients across the state and beyond."

Forbes recently selected several Stites & Harbison attorneys for inclusion on its inaugural America's Best-in-State Lawyers 2025 list. The new list recognizes exceptional private practice attorneys in all 50 states. Forbes' editorial team used a "rigorous, multi-stage process of researching, evaluating and rating thousands of candidates." Researchers focused on significant achievements and leadership gathered from interviews with industry insiders, outside nominations and recommendations from an independent advisory board of experts. The firm's 2025 Kentucky honorees include: Thad M. Barnes, commercial litigation; Bethany A. Breetz, appellate law; and Carol Dan Browning, product liability.

The International Association of Defense Counsel (IADC) recently selected Stites & Harbison attorneys Sarah Cronan Spurlock and Whitney Frazier Watt for leadership roles. Spurlock will serve as the Membership Committee chair through July 2027 while Watt, who just finished her term as chair of the IADC Product Liability Committee, will chair the Continuing Legal Education Steering Committee for the 2026 Annual Meeting to be held in Prague, Czech Republic. Spurlock is a Member (Partner) of Stites & Harbison based in the Louisville, Ky., office. She is a member of the firm's Health Care Service Group and is co-chair of the firm's Privacy & Data Security Group. Her practice includes regulatory and transactional matters and health care and data breach litigation. Watt is a Member (Partner) of the firm also based in the Louisville, Ky., office. She is a member of the firm's Torts and Insurance Practice Service Group and has a wide-ranging litigation practice that includes product liability (consumer products, pharmaceuticals and medical devices), toxic torts (asbestos, silica, chemicals and coal mine dust), mass actions, transportation, construction and commercial disputes.

MEETING ANNOUNCEMENTS

LBA Committee Meetings

Diversity & Inclusion Committee: Wed., September 10 at 4 p.m. via Zoom Health & Wellness Committee: Thurs., September 18 at noon via Zoom If you are interested in joining any of these committees, please contact

www.loubar.org

Lisa Murray, lanspach@loubar.org. ■

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Dinsmore has an immediate opportunity for litigation associates in our Louisville office. Judicial clerkship experience and/or substantive experiences handling complex litigation, ESI and varied motion practice are a plus. All candidates should have a strong academic background and possess excellent research, writing, analytical and communication skills. A license to practice in Kentucky is required. Out of state candidates who are either willing to sit for the Kentucky bar exam or eligible for admission in Kentucky will be considered. Competitive salary, benefits and up to \$40,000+ in bonus potential.

Please send cover letter, resume and transcript to Jennifer Stark, Director of Recruiting and Legal Personnel, Dinsmore & Shohl LLP, 255 E. Fifth St., Ste. 1900, Cincinnati, OH 45202, or to dinsmore.legalrecruiting@dinsmore.com.

For a full list of duties and requirements, or to apply, please visit the LBA Job Board, https://www.loubar.org/placement-services.

Regulatory Counsel:

PPL Corporation's family of companies provide electricity and natural gas to power our customers' lives. This position will provide legal counsel on state regulatory matters impacting the company's utility operations and broader business interests and will be in Louisville. The role, which reports to Senior Counsel, supports the development and execution of legal and regulatory strategies, ensures compliance with applicable laws and regulations and contributes to the advancement of the company's objectives in the highly regulated energy sector.

Basic qualifications include a J.D. from a high

quality, accredited law school; three to seven years practicing law; excellent academic credentials; admitted to the Kentucky bar, or eligibility and willingness to become admitted promptly; and exceptional communication and interpersonal skills, with the ability to work collaboratively across business units and with regulators. Preferred qualifications include at least three years of training at a well-recognized, prominent law firm; experience advising companies in the energy and utility business; or general experience in administrative law or litigation with interest in developing utility expertise.

For a full list of duties and requirements, or to apply, please visit the LBA Job Board, https://www.loubar.org/placement-services.

Associate Attorney:

Pike Legal Group, PLLC, a multi-state law firm with offices in Shepherdsville, Kentucky (greater Louisville area), is seeking an associate attorney to join its collaborative team of legal professionals. Our practice is concentrated in the areas of real estate, zoning, commercial leasing, administrative law, land use, wireless telecommunications, regulatory permitting and related litigation.

The associate attorney position will focus primarily on zoning and permitting in the wireless communications field and commercial leasing, with additional assignments possible in the firm's other practice areas. While previous experience in these areas is not required, the ideal candidate will have excellent organizational skills and the ability to quickly familiarize themselves with these areas of the law and the wireless communications industry in general.

This is a modern law firm with a team-based focus serving large institutional clients on projects in the practice areas listed above. Accordingly, applicants should be aware that the position may not be a good fit for someone committed to a general practice model with a conventional attorney-individual client paradigm.

For a full list of duties and requirements, or to apply, please visit the LBA Job Board, https://www.loubar.org/placement-services.

IN MEMORIAM



Alan Omer Bryant, 83, died on July 19th. Alan grew up in Liberty, Casey County, Kentucky. He played basketball and baseball for Liberty High School. Alan graduated from Centre College and University of Kentucky Law School. He was the first Centre College student to join the Peace Corps and he served in Brazil.

Alan worked for Louisville/Commonwealth Title Company for 40 years, where he was general counsel and senior vice president.

Alan loved real property law. He was a member of the LBA, KBA and the American College of Real Estate Lawyers. He was the recipient of the 2015 Legal Aid Award for "Outstanding Volunteer Attorney;" member of Vision LLC, a low income housing provider; a member of the board of directors of Brush Creek Cemetery Association of Casey County.

Alan loved Kentucky; springtime wildflowers—especially yellow trillium and lady slippers; walking on his land in Casey County; summer green; gardening; daffodils, peonies and bamboo; lightning bugs and birds in the backyard; downhill skiing; his wonderful cats; fresh tomatoes; dinner with friends; baseball; the Louisville Title softball team; Germantown; and traveling with Sandi, especially in Provence when lavender blooms.

A message from Alan: "It was a good life. I smelled the flowers, felt the warm sun and tasted the wine. My life has been a good journey filled with joy, happiness, beautiful memories, love and wonderful caring friends. Thanks to all." ■



John George Treitz, **Jr.**, age 79, died Friday August 8th at his Louisville home. He was a loving father, grandfather and brother. John was a graduate of Waggener High School and Vanderbilt University (BA and JD).

John was dedicated to the practice of law for more than 50 years and served as a Member at Stoll Keenon Ogden PLLC since 1994. John had an extensive track record of success, particularly in real estate law, where he earned multiple distinctions both in Kentucky

and nationally. He previously served as the chair of the LBA's Real Estate, Planning and Zoning Section and received numerous recognitions highlighting his legal service.

John was active in politics throughout his life starting in high school as a member of the Young Republicans, in college as elected senator-at-large and two-time class president, and throughout his career in the local and state Republican parties. He was a veteran, having enlisted in the U.S. Army Reserves. John served as a past board member of Louisville's The Salvation Army and Episcopal Church Home, and was vice chair of Meritas Inc., an international consortium of law firms. John was a graduate of the Kentucky Chamber of Commerce Leadership Kentucky program. John had a passion for fishing that took him to remote waters of Alaska and Canada.

John devoted his life to his family and enjoyed hosting gatherings at his home for those he loved. His sound advice was sought and relied upon by both friends and family. ■

Clarice Carol Sharpe Harper, who held actives roles with the Louisville Bar Association Auxiliary, passed away peacefully on July 19th at the age of 94. Born in Louisville, Carol was raised above the family's pharmacy during the Great Depression. Encouraged to memorize genealogies and learn Latin grammar while still a toddler, she was granted adult privileges by the Louisville Public Library at age nine. Carol led a life shaped by family legacy, intellectual curiosity and dedication to learning and cultural life.

Carol earned a BS degree in pharmacy from the University of Kentucky in 1952, following in her father's professional footsteps. She later pursued degrees in botany and an MA in clinical psychology, bringing together the study of plants, minds and medicines in a uniquely interdisciplinary life. Carol met her husband, noted municipal bond attorney Spencer E. Harper Jr., while at UofL. They were together for 61 years and had two children.

Carol was also a member of many local educational, professional and arts organizations that reflected her diverse interests, support of tradition and loyalties. She was particularly proud to be both a Daughter of the American Revolution and a Colonial Dame.

Those who knew her remember her sharp mind, wonderful wit and steady friendship. She was a woman who read deeply, listened intently and gave generously of her time, her insight and her presence. \blacksquare

Help us keep our records up to date! Please take a few minutes to review and update your demographic information in your LBA member profile.

Accurate information ensures we can better serve you, tailor programs to

member needs and reflect the diversity of our community.

ATTENTION ! PLEASE!



SEPTEMBER 2025 AWARENESS CALENDAR

- Hispanic, Latino, and Latinx Heritage Month (Sept 15-Oct 15)
- National Inclusion Week (15-21)
- International Day of Sign Languages
- International Equal Pay Day (9/18)
- Rosh Hashanah (Jewish High Holy Day) (9/22-24)
- Navratri (Hindu) (9/22-10/2)



PODCAST RECOMMENDATION



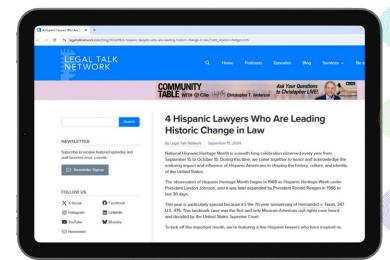




As the High Holidays and Navratri approach, consider reviewing firm or court schedules to ensure clients and colleagues are supported in observing these important religious traditions. The <u>EEOC Religious</u>

<u>Accommodation Guidance</u> provides helpful direction for workplaces.

ARTICLE RECOMMENDATION



Have a recommendation? Submit to lanspach@loubar.org.



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