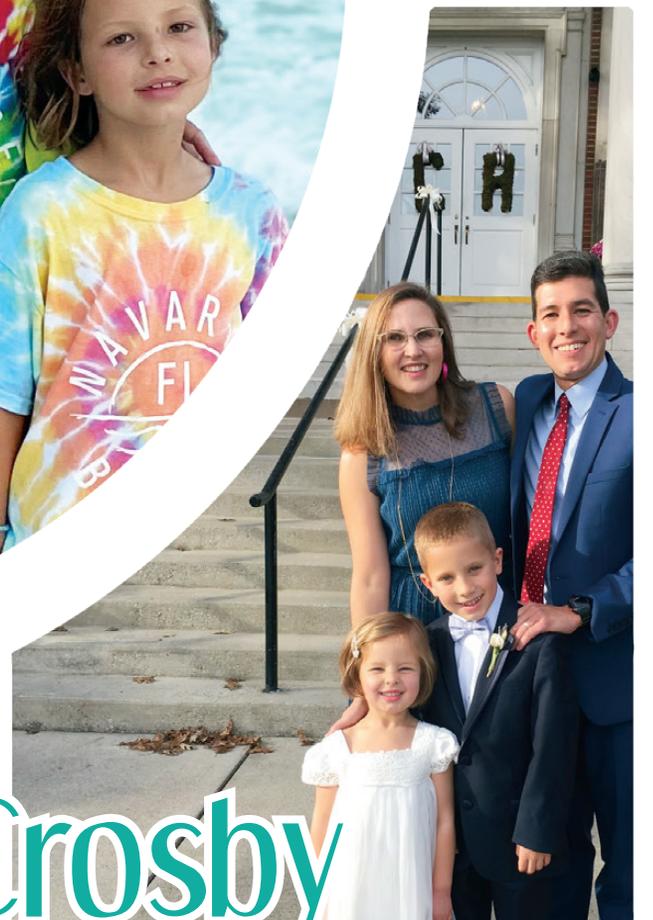
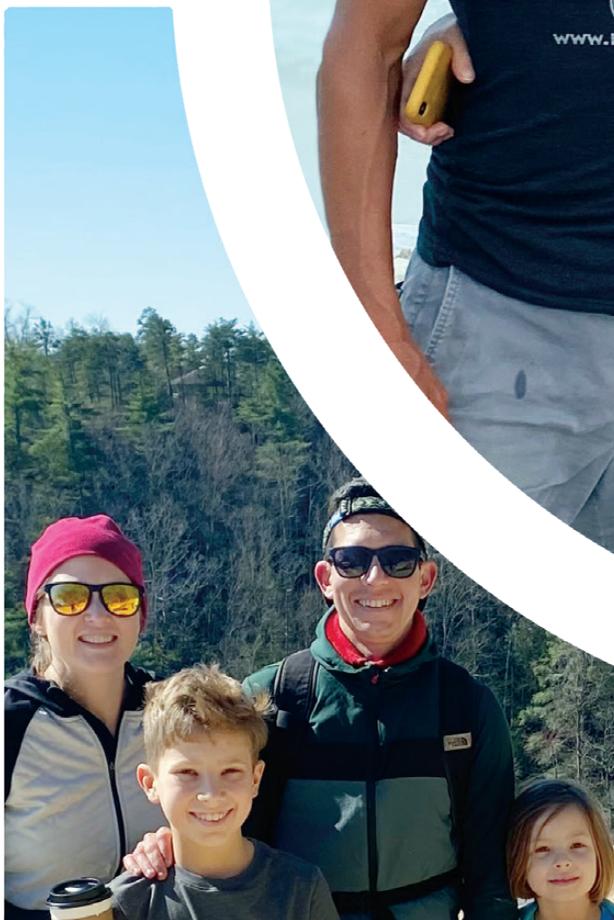


# BAR**briefs**

Louisville Bar Association

January 2023



## Kate Lacy Crosby

**\*\* MEET THE PRESIDENT \*\***

VOLUME 23, NO. 01

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600 W. Main Street, Ste. 110  
Louisville, KY 40202-4917  
Phone: (502) 583-5314 • Fax: (502) 583-4113  
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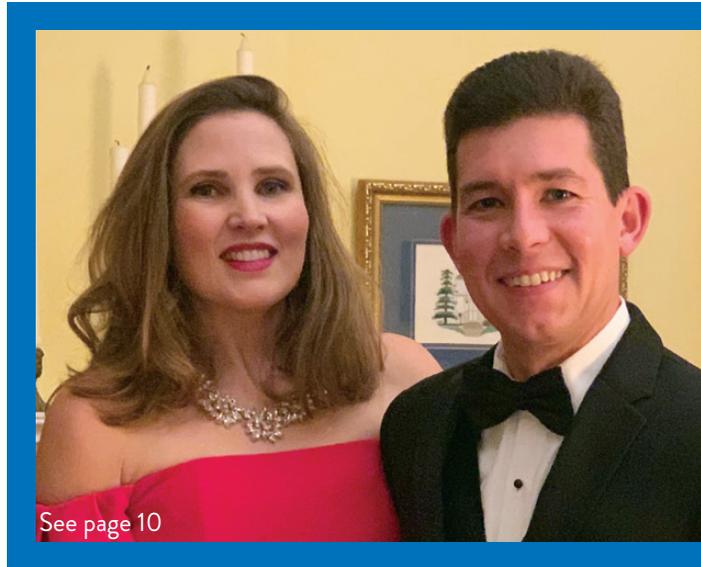
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*The mission of the Louisville Bar Association is to promote justice, professional excellence and respect for the law, improve public understanding of the legal system, facilitate access to legal services and serve the members of the association.*



See page 10

MEET  
**Kate  
Lacy  
Crosby**  
LBA 2023  
PRESIDENT

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**MEMBERSHIP  
RENEWAL**

By now you should've received your 2023 membership renewal statement. They were mailed to the addresses we had on file as of November 1, 2022. If you did not receive your renewal, please contact our office at (502) 583-5314 or mmotley@loubar.org, and we will forward a new statement. All members receive a copy of the LBA's 2023-2024 Pictorial Roster digitally in the fall. If you prefer a printed copy, be sure to opt in on your dues renewal statement and pay the \$15 mailing fee.

**Dues must be received no later than January 31, 2023.**

**PHOTOS:** If you'd like to submit a new photo for the Pictorial Roster, please e-mail a high resolution .jpg as an attachment to kkasey@loubar.org. Those who submit new photos will receive an e-mail confirmation.

## Leading our Legal Community into a New Year

When Amanda Main asked me to join the LBA Board several years ago, I had no idea what an opportunity she was presenting to me. I remember vividly how I felt when I left my first board meeting. I was excited to be in the same room as so many other lawyers who had made it a priority to invest in the organization, and I was eager to learn about aspects of the profession that I don't encounter regularly as a business litigator. The word that kept coming to my mind was "community." It's fitting, then, that community is at the heart of the LBA's new logo tagline unveiled last month: Law. Community. Education.

As we begin this new year, I'd like to reflect on ways that we can strengthen our local legal community together. An important step in that process is making sure that everyone feels supported and has space for his, her or their voice. An inclusive community requires intentional steps to identify and remove barriers to participation, and the LBA is committed to continuing that important work so that members from all walks of the profession are comfortable and feel like they belong.

Another important step in nurturing community is ensuring that our members feel that the LBA is a worthy and productive place for them to devote time and resources. The answer – the "why" – will look different for a young lawyer searching for mentorship and high-quality skills-based continuing legal education than it does for a seasoned solo practitioner who may look to the LBA for the camaraderie and professional development that come from serving on committees or in the LBA's various sections. An authentic and rich community doesn't just happen, and we should never take it for granted. Thankfully, the LBA has a great tradition of its members showing up, putting in hard work and caring for each other. But if you're searching for your "why," I hope you'll be willing to reach out because the LBA is always interested in conversation about how members will feel engaged and supported. If you haven't been around lately – for whatever reason – now is a great time to jump back in.

At the core of our community is our strong and visionary Executive Director Kristen Miller and the talented staff of the LBA. These hardworking and dedicated folks are there to help. I'm also thankful for the vision, energy and fortitude of the recent past presidents with whom I've had the fortune of serving on the Executive Committee. Seth Gladstein, Deena Ombres, Peter Wayne and Gerry Toner have each made invaluable contributions to the organization, including most recently shepherding it through the challenges of the COVID pandemic, the change in executive director leadership, the rebranding of our logo and Bar Center renovation planning. We have a terrific Executive Committee on deck in Bryan Armstrong, Maria Fernandez and Sam Wardle and I'm grateful to each of them for their dedication.

I am so honored to ring in 2023 as your LBA President. I am excited to learn and celebrate with you at events throughout the year, and I look forward to hearing from you about how we can continue the important work of building a Bar Association that is a welcoming community for all of us.



Kate Lacy Crosby  
LBA President



*An inclusive community requires intentional steps to identify and remove barriers to participation, and the LBA is committed to continuing that important work so that members from all walks of the profession are comfortable and feel like they belong.*

## Introducing the 2022 Executive Committee



### Bryan R. Armstrong

Assuming the role of president-elect is Bryan Armstrong, a solo practitioner who represents plaintiffs in personal injury, professional liability, and commercial and general civil cases. He began his legal career

as a litigator defending medical negligence claims and later worked as an Assistant Jefferson County Attorney. He opened his solo practice in 2011.

A past chair of the LBA's Solo & Small Firm Section and a Louisville Bar Foundation Fellow, Bryan serves as chair of the campaign giving committee of the David L. Armstrong Expansion Project for Jefferson Memorial Forrest. He received his J.D. from the University of Louisville Brandeis School of Law in 2007. ■



### Maria A. Fernandez

Moving up to vice-president/treasurer is Maria A. Fernandez, a partner at Fernandez Haynes & Moloney. Maria works with clients across the United States and abroad. Her practice is focused in several areas including estate planning, probate and administration, elder law and special needs planning, corporate, individual

and international taxation, and corporate law, with an emphasis in closely held corporations.

She has served previously as a delegate from the Louisville Bar Association to the Board of Governors of the American Bar Association and a co-chair of the LBA's Diversity & Inclusion Committee. Maria serves on the Board of Directors of the Legal Aid Society and is also a Board Member and Treasurer of the Louisville Hispanic Chamber of Commerce. She received her J.D. from the University of Louisville Brandeis School of Law in 1989. ■

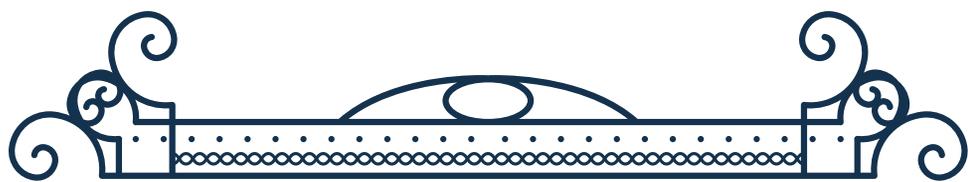


### Samuel W. Wardle

Joining the Executive Committee as secretary is Samuel Wardle. Sam is a litigator at Frost Brown Todd who primarily focuses on complex insurance-coverage disputes between policyholders and insurers. His work in this area includes everything from "occurrence" disputes and Kentucky uninsured and underinsured motorist coverage exclusions to personal property valuation litigation and insurer liability for broker negligence.

Sam received a degree in journalism from the University of North Carolina at Chapel Hill and started his career as a reporter. He also taught English as a second language in China and worked as a wilderness instructor in Canada prior to enrolling and graduating, *summa cum laude*, from the University of Miami School of Law in 2013.

Sam is a past chair of the LBA's Litigation Section, for which he received the "Section of the Year" award. He also devotes a significant portion of his time to pro bono work and volunteerism. ■

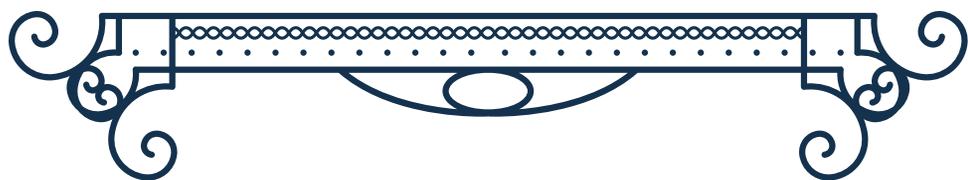


I HAVE DECIDED  
TO STICK  
WITH  
**LOVE.**  
HATE  
IS TOO  
GREAT A  
BURDEN  
TO BEAR.



As a reminder, the LBA Office will be closed on Monday, January 16th in honor of Martin Luther King Jr. Day.

Martin Luther King Jr. Day is the only federal holiday that is also recognized as a National Day of Service, so we encourage everyone to engage in an activity that leads you to reflect on Dr. King's impact on our country. For some, that may mean participating in a community service event. For others, it may mean reading some of Dr. King's writings, or talking with children about the importance of his work. However you choose to mark this day, we hope you'll use it to consider what we can do, as individuals and as an organization, to further his commitment to civil rights and a just, humane and equitable society achieved through nonviolence and collaboration.



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## MEMBER SPOTLIGHT

### BRYAN ARMSTRONG

Attorney at Law  
Personal Injury &  
Commercial Litigation



#### Why did you run for a leadership position?

I love the LBA, I've been an active member since I went out on my own in 2010. I've gotten a lot out of the LBA, time to give back.

#### What benefits are there to being an LBA member?

Networking, CLEs and getting to know my colleagues and adversaries in a professional and social setting has been incredibly fun and invaluable.

#### What would be your karaoke song?

Obviously, Kelly Clarkson's "Since You've Been Gone."

#### Favorite color crayon?

Any crayon that has not been up my kids' noses!

#### Last book you read?

I usually read a few at a time. "When McKinsey Comes to Town" by Walt Bogdanich and Michael Forsythe, and "Unreasonable Hospitality" by Will Guidara.

#### Beach or Mountains?

Both! I look just as good in a Hawaiian shirt as I do after face planting in the snow in a ski crash.

#### Cats or Cards?

Cats, but I love my dog, too.

#### Favorite podcast?

What's a podcast? Kidding! Tough call! "Stuff You Should Know," "Hidden Brain," "Planet Money" and "WTF with Marc Maron."

#### Favorite local restaurant/bar?

There are so many, but gotta go with Za's Pizza. Best smelling joint in town.

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# The 29th Annual LBA's Santa's Court Toy Drive is a Success!

Thank you to all in the legal community who helped make the LBA's 29th annual Santa's Court Toy Drive a merry holiday for local children in need. Gifts collected in the LBA's toy drive were donated to children participating in The Salvation Army's Angel Tree program. Twenty-one (21) law firms and numerous individuals donated more than \$14,200 in monetary and toy contributions – combined – including more than 550 toys.

The LBA extends a special thank you to the hard-working coordinators at participating firms and to those who contributed to the toy drive in their individual capacity, whether by donating their time, money or gifts. A huge round of applause to Barnes Maloney, DBL Law, Frost Brown Todd and Satterley & Kelley, whose total contributions were \$1000+ each!

## Thank you to all our donors!



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# BENCH & BAR SOCIAL

THURSDAY

MARCH 2, 2023

5:30 - 8 P.M.

## MEETING ANNOUNCEMENTS

### Women Lawyers

#### Association

Please join the Jefferson County Women Lawyers Association (WLA) for a social gathering at the Speed Art Museum on Friday, January 20th for the After Hours Program. After Hours are the third Friday of the month when the museum stays open late 'til 10 p.m. for music, drinks and art. We will be attending as a group and have a discount code (thank you Speed Museum!). Please reach out to WLA President, Tricia Lister, for details at (502) 235-9841.

The WLA monthly membership meeting will be held on Thursday, January 12th from noon to 1 p.m. at the LBA, 600 W. Main St., Ste. 110, Louisville, KY 40202. For questions or to RSVP, please contact Tricia Lister at [tricia.lister.esq@gmail.com](mailto:tricia.lister.esq@gmail.com). ■

### Association of Legal

#### Administrators

Please join the Kentucky Chapter of the Association of Legal Administrators on Thursday, January 12, 2023, from 11:45 a.m. to 1:15 p.m.

Guest speakers and KYALA members Jaime Farabee and Desirae Hagan will host a Fundamentals of Law Firm Management Round Table. Farabee and Hagan will share what they learned at the conference, "Fundamentals of Law Firm Management." In addition, members can discuss other pertinent topics or issues in their respective law firms. Please join us for this lively and interactive discussion.

The meeting will be held in person and via zoom at the offices of Frost Brown Todd, 400 W. Market St., Ste. 3200, Louisville, KY 40202 and Frost Brown Todd, 250 W. Main St., Ste 2800, Lexington, KY 40507. RSVP to Tina Kirland, [tkirland@fbtlaw.com](mailto:tkirland@fbtlaw.com). ■

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# WINTER

## JEFFERSON COULTER NAMED NEW EXECUTIVE DIRECTOR

"I am honored and humbled to have been entrusted with leading Legal Aid Society into its next 100 years. I am awed by the commitment and passion of Legal Aid Society's staff and board. It's a big, exciting job that I can't wait to dig into."

## LEGAL AID SOCIETY ANNOUNCED 100<sup>TH</sup> ANNIVERSARY ROOT TO RISE CAMPAIGN

In celebration of Legal Aid Society's 100<sup>th</sup> Anniversary, Legal Aid Society announced a campaign to support our second-century objectives of opening at least two new offices, one at the Goodwill Opportunity Center in West Louisville and one in Shelby County.

# SPRING

## LEGAL AID SOCIETY LAUNCHED NEW VA MEDICAL-LEGAL PARTNERSHIP

In partnership with the Robley Rex VA Hospital and the University of Louisville Brandeis School of Law, Legal Aid Society announced our new medical-legal partnership and began holding weekly office hours at the VA Hospital to address the civil legal issues facing veterans and their families.



## LEGAL AID SOCIETY HELPED HUNDREDS AT GOODWILL'S SECOND CHANCE CONFERENCE

Kentuckians received legal assistance with criminal record expungement in April at Goodwill Industries' Second Chance Conference. Volunteers, including many from LG&E and KU Energy, assisted hundreds of clients in a single day.

# SUMMER



## LEGAL AID SOCIETY EXPANDED HOMELESS ADVOCACY THROUGH JCPS PARTNERSHIP

Legal Aid Society was awarded a two-year grant to expand our homeless advocacy program, Project H.E.L.P., into Jefferson County Public Schools to address the rising numbers of homeless or home insecure students and families.

## EQUAL JUSTICE WORKS FELLOW EXPANDED GOVERNMENT BENEFITS WORK

New attorney, Andrew Chandler, was awarded an Equal Justice Works Fellowship to expand Legal Aid Society's government benefits program in Jefferson County and to help more families access the resources they need to thrive.

# FALL

## JUSTICE IN THE JAZZ AGE CENTENNIAL GALA

On October 29, 2022, Legal Aid Society hosted the Justice in the Jazz Age 100<sup>th</sup> Anniversary Gala to raise funds and celebrate a century of service. Over 300 were in attendance to eat, dance, and celebrate Marshall P. Eldred, Jr. as he received the Brown-Forman Centennial Spirit of Justice Award.

## LEGAL AID OPENED NEW SHELBY COUNTY OFFICE

On December 15, 2022, Legal Aid Society fulfilled one of its Root to Rise Campaign commitments by opening the first office outside Jefferson County in over thirty years. On Legal Aid Society's 101<sup>st</sup> birthday, we held the grand opening celebration of our Shelby County Office.



# LEGAL AID SOCIETY

(502) 584-1254 | 416 W. Muhammad Ali Blvd., Ste. 300 | Louisville, KY 40202 | YourLegalAid.org

## APPELLATE LAW ONE-HOUR

### Quarterly Appellate Case Law Update

Wednesday, January 25

LBA Appellate Law Section Leadership F. Todd Lewis and Raymond Smith will highlight developments in Kentucky appellate case law for the last quarter in 2022.

Civil and criminal cases will be discussed. Guidance for successful appellate practice will also be emphasized. Attendees will gain knowledge regarding the most recent significant developments in Kentucky appellate case law and practical advice concerning how such developments may apply in their own practice.

Speakers include F. Todd Lewis, Lewis Law and Raymond G. Smith, Smith Investment Group

Time: Noon – 1 p.m. — Program

Place: Zoom – a link will be sent prior to the seminar

Price: \$40 LBA Members | \$32 Sustaining Members | \$15 Paralegal Members | \$15 for qualifying YLS Members | \$25 Solo/Small Practice Section Members, Government or Non-Profit Members | \$80 Non-members

Credits: 1.0 CLE Hour — Pending

Appellate Law Section Leadership: F. Todd Lewis, Lewis Law and Raymond G. Smith, Smith Investment Group

## LBA BROWN BAG

### 32nd Annual Alan T. Slyn and Hon. Richard A. Revell Domestic Relations Update

Friday, February 24

Goldberg Simpson attorneys Emily Cecconi, Elizabeth Howell, Caitlin Kidd and K. Spencer Pierson will address decisions that the Kentucky Supreme Court and the Kentucky Court of Appeals handed down during the 2022 calendar year, bringing practitioners up to date on the current state of Kentucky Domestic Relations Law. A panel discussion will follow the presentations, as time permits.

Speakers include Emily T. Cecconi, Elizabeth M. Howell, Caitlin P. Kidd and K. Spencer Pierson all from Goldberg Simpson

Time: 11 a.m. – 1 p.m. — Program

Place: Online – a link will be sent prior to the seminar

Price: \$80 LBA Members | \$72 Sustaining Members | \$15 Paralegal Members | \$15 for qualifying YLS Members | \$25 Solo/Small Practice Section Members, Government or Non-Profit Members | \$160 Non-members

Credits: 2.0 CLE Hours — Pending

# Connect More Through LBA Committees

Looking for ways to make connections in your industry and make an impact on the matters you're passionate about? The LBA has a variety of committees which influence all aspects of the Louisville legal community. There are no qualifiers – whatever your background is, LBA members can join any committee that interests them. Committee members have opportunities to do everything from weighing in on diversity initiatives, providing investment advice and assisting with CLE planning.

LBA committees are local networks of legal professionals making important decisions on matters which impact bar members and the public. To learn more about committee roles and responsibilities, visit [www.loubar.org](http://www.loubar.org) or call us at (502) 583-5314.

### COMMUNICATIONS

The Communications Committee strives to ensure continuity and focus of internal/external communications in support of the LBA's organizational and strategic objectives. It oversees communication content and methods, including through the website, on social media and in print publications.

Chair: Bruce A. Brightwell

LBA Staff Liaison: Shannon Greer, [sgreer@loubar.org](mailto:sgreer@loubar.org)

### CONTINUED LEGAL EDUCATION

Committee members provide input to the CLE Department and offer suggestions regarding topics, speakers, delivery methods, costs and marketing of CLE seminars. This committee helps sections meet their requirement to produce seminars and may also develop seminars in addition to those produced by the sections.

Chair: TBD

LBA Staff Liaison: Lisa Anspach, [lanspach@loubar.org](mailto:lanspach@loubar.org)

### DIVERSITY & INCLUSION

The Diversity & Inclusion Committee's overarching goal is to help the LBA more closely reflect the community it serves by encouraging persons from groups historically underrepresented in the legal profession to pursue careers in the law and to facilitate full participation by attorneys from such groups in bar programs and activities. Among other things, it plans special events (e.g., Black History Month program, Hispanic Heritage Month celebration) and administers a scholarship program for students at the UofL Brandeis School of Law.

Co-Chairs: Maria Fernandez & John Selent

LBA Staff Liaison: Kristen Miller, [kmiller@loubar.org](mailto:kmiller@loubar.org)

### GENDER EQUITY

The Gender Equity Committee examines and addresses issues related to pay inequity among attorneys based on gender, parental leave after the birth or adoption of a child and workplace sexual harassment. It also works in conjunction with the Jefferson County Women Lawyers Association to establish mentoring relationships for the benefit of females embarking upon legal careers.

Chair: TBD

Staff Liaison: Lisa Anspach, [lanspach@loubar.org](mailto:lanspach@loubar.org)

### HEALTH & WELLNESS

The Health & Wellness Committee examines and addresses issues related to bettering the profession by destigmatizing mental health issues, increasing overall well-being, offering fitness activities resources and programs to strengthen legal professionals and law students.

Chair: TBD

Staff Liaison: Lisa Anspach, [lanspach@loubar.org](mailto:lanspach@loubar.org)

### INVESTMENT

The Investment Committee is responsible for managing the LBA's investment account. It is authorized to engage investment advisors and oversee their activities. It may establish brokerage accounts and make decisions to buy, sell or hold individual assets within guidelines established by the Board of Directors. It also reviews the investment policy statement and recommends any revisions or modifications for approval by the Board of Directors.

Chair: Mark S. Franklin

LBA Staff Liaison: Kristen Miller, [kmiller@loubar.org](mailto:kmiller@loubar.org)

### KENTUCKY LAWYER REFERRAL SERVICE

The KLRS Committee is responsible for reviewing and recommending rules and regulations for enrollment in and delivery of the LBA's lawyer referral services, including assignment of matters to participating attorneys, collection of fees and marketing of services to the public.

Chair: Abigale Rhodes Green

LBA Staff Liaison: Deborah Dye, [ddye@loubar.org](mailto:ddye@loubar.org)

### MEMBER SERVICES

The Member Services Committee is responsible for reviewing and recommending requirements for LBA membership as well as the development and delivery of member benefits.

Chair: TBD

Staff Liaison: Marisa Motley, [mmotley@loubar.org](mailto:mmotley@loubar.org)

### PRO BONO CONSORTIUM

The Pro Bono Consortium is a partnership between the LBA, the Legal Aid Society and the UofL Brandeis School of Law. It is responsible for providing attorneys with meaningful and varied opportunities to serve the legal needs of low-income and underserved populations in Louisville.

Chair: Sarah McKenna

Staff Liaison: Marisa Motley, [mmotley@loubar.org](mailto:mmotley@loubar.org)

### PUBLIC SERVICE

The Public Service Committee provides opportunities for attorneys to participate in service projects that make Louisville a better community. Current projects include: Back 2 School supply drive (benefiting Jefferson County Public School students), Santa's Court Toy Drive (benefiting The Salvation Army's Angel Tree program), the Summer Law Institute and the Summer Intern Program.

Chair: Sarah McKenna

Staff Liaison: Marisa Motley, [mmotley@loubar.org](mailto:mmotley@loubar.org)



## \*\* MEET THE PRESIDENT \*\*

# Kate Lacy Crosby

### Early years

**Tell me about your childhood – where did you grow up? Do you have siblings? Did you have any childhood interests or hobbies?**

I grew up here in Louisville. I attended Coleridge-Taylor and St. Matthews for elementary school, Highland Middle, and then Manual.

I have two younger brothers, Drew and JohnBen. They both live in town and we've stayed close. Drew is a carpenter and JohnBen does film, so we're sort of a "diversified" set of siblings.

My mom, Ann Lacy, recently retired as director of Highland Presbyterian Nursery and Weekday School. My dad, Dan Lacy, is a now-retired CPA who worked in healthcare.

I had a great childhood – lots of bike riding, playing with friends and splashing around at Lakeside. I took piano and ballet through early high school and remain grateful for the many hours my mom devoted to shuttling me to rehearsals and lessons.

**Looking back, what about your family and/or childhood had the greatest impact on you?**

That's a hard one. One thing that comes to mind is that when I was ten, our family hosted an exchange student from Normandy, France named Sophie. More than thirty years later, we're still in touch. She's also a lawyer and a prominent politician in Normandy. The early exposure to someone from a different part of the world was transformative. When I was in high school, I was lucky to do two short stints as an exchange student in France. Being immersed in another culture taught me how much I could learn from people whose experiences are different from mine.

**You attended Centre College, as did your husband, Jason Crosby. What did you study there? What was appealing to you about Centre, and what was your college experience like?**

I was a French and international relations major, but I also really enjoyed math and economics. I was familiar with Centre from having studied there in the Governor's Scholars Program and I was drawn to the sense of community and close relationships between students and faculty. I had a wonderful experience at Centre, not only because of the friends I made there, but also because of the quality of teaching and the encouragement to spend time trying to understand the world around us.



### Legal beginnings

**Did you always know you wanted to be a lawyer? If so, what brought you to that conclusion? If not, when and why did you decide to pursue a career in the law?**

I didn't seriously consider being a lawyer until I worked at the Tennessee Justice Center (TJC) in Nashville while my husband Jason was in graduate school. TJC is a public interest law firm that represents vulnerable Tennesseans, including through impact litigation. The founders, Gordon Bonnyman and Michele Johnson, are incredible advocates who showed me what a powerful role lawyers can play in effecting positive social change. Their work inspired me to apply to law school.

**You went to the University of Michigan for law school. First of all, who's the bigger Michigan fan, you or LBA Immediate Past President Seth Gladstein?**

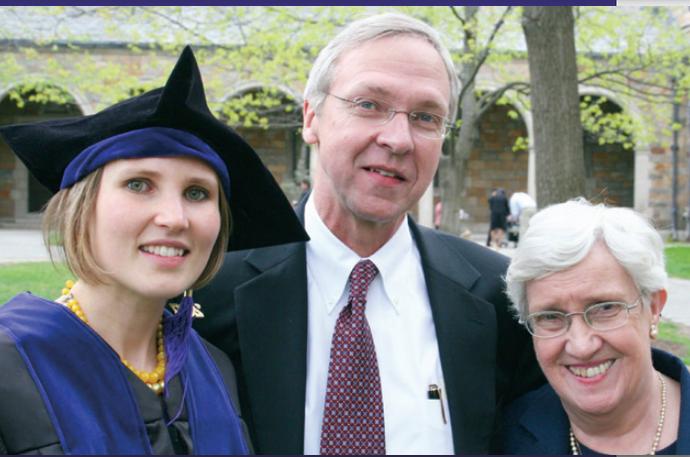
Ha! I own exactly two pieces of Michigan apparel. I've never seen Seth not wearing at least two pieces of Michigan apparel on any given day.

**What was your law school experience like?**

Sometimes magical, sometimes overwhelming and mostly very enjoyable. I got married a few months before law school started. I was the first person called on in Contracts the first day. I wasn't used to responding to "Ms. Crosby" and had a bit of a delayed reaction! But that was a good lesson – you should always take a second or two to think before you speak. I felt well-prepared coming from Centre, but the contrast between a school of 1,000 students and a Big 10 school was striking. I loved the excitement of the campus, but was also grateful to live in a cozy apartment a few miles off campus.

**You clerked for two federal judges after law school. What attracted you to those clerkships? What did you learn from those judges that you still use in your career today? How did those clerkships prepare you for your career?**

Jason and I knew we wanted to return to Kentucky and many mentors had shared with me how much they learned by clerking for judges. I was very fortunate to work for Judge Heyburn and Judge Martin. Of course, they had very different styles, but they both took the role of mentoring very seriously. Clerking was like a sampler and I think that the exposure to the variety of cases helped me understand that I needed to become an expert on the facts, including the details of whatever was before me.



### Career today

**Who would you consider to be some of your mentors in the Louisville legal community?**

My most important mentors in the legal community are my law partners – David Tachau, Dustin Meek, and Jon Salomon – who have been patient and thoughtful for the thirteen years that I've been lucky enough to work with them.

**What do you think most people misunderstand about being an attorney?**

I think sometimes people believe that lawyers just love fighting. While I enjoy the competitive aspect of our job and work hard for my clients, a big part of what lawyers do is try to find practical ways to resolve tough situations – often with challenging personalities and high stakes.



## Bar Association

### Why did you decide to get involved in the LBA?

Amanda Main asked me to serve on the Board several years ago and I enjoyed my service so much that I asked Gerry Toner if he would use one of his Presidential appointments to extend my term. He very graciously agreed. It's been important to me to stay involved in the LBA primarily because the sense of community.

### What do you think are the top benefits of being an LBA member?

What immediately comes to mind is the programming – including high quality CLEs, as well as social events that provide some of the only opportunities for lawyers from all walks of the legal community to build relationships.

### How has involvement in the LBA impacted your career?

I've met so many wonderful folks whose paths I wouldn't have crossed if not for the LBA. It's given me an opportunity to think strategically about how we can improve the community and camaraderie between local lawyers, and also how the legal community can serve the broader community.

### What are some of your goals for your year as President of the LBA?

I hope to build on the momentum we have going, especially thanks to the staff's hard work and the recent Board leadership. I'd like to be helpful in executing the vision for the renovation of the Bar Center. And I'd like to see the LBA further define the mission of our new tagline: "Law. Community. Education."

### What are you most excited about as you begin your year as the LBA's leader?

I'm most excited for the opportunity to collaborate with other stakeholders – including at the courts, the law school, Legal Aid, and organizations like the Women Lawyers Association and Charles W. Anderson, Jr. Bar Association – to continue to build a community where our members feel well-supported and connected.

### What do you think are the LBA's greatest strengths? What are our biggest challenges?

Without a doubt, the LBA's greatest strength is its staff and members. Between the staff and our members, there is an extraordinary amount of talent and passion. One challenge we face is keeping members feeling connected and willing to invest energy in improving the LBA – especially as post-pandemic work habits have scattered the legal community.

## Personal interests

### Tell me more about your family. How did you meet your husband? What profession is he in? Do you have children?

I met my husband in college at Centre. He was the RA for my dorm. We signed up for the same study abroad trip to Strasbourg, France, which was an excellent place to nurture a young romance. He is now the Chaplain at Centre (which involves a lot of driving for him!).

We have two kids: Our son Brooks is 12 and attends Noe Middle School and our daughter Millie Lou is 9 and attends Bloom Elementary.

### What do you like to do in your free time?

Hang with friends and family.

### What other community organizations do you support or volunteer with? Why are they important to you?

I am honored to serve on the Board of the Louisville Story Program (LSP), which works with members of our community whose voices and stories we don't hear often enough to document the lived experience in Louisville. LSP's work is important to me because it promotes community conversations and highlights parts of Louisville's culture that are often overlooked.

### What are some of your current hobbies or interests?

Driving kids to activities and doom scrolling.

### If you weren't an attorney, what other career path do you think you might have pursued?

I think I would have enjoyed pursuing more studies in French and teaching.

### What's something not a lot of people know about you?

For a very brief time many years ago, my husband tricked me into running enough that I qualified for and ran the Boston Marathon. These days, I'm happy if I make it three miles around the park.

### What's your favorite movie – and your favorite guilty pleasure movie?

Favorite movie is the Sound of Music. Not so guilty pleasure is Legally Blonde.

### If you could go anywhere in the world for a vacation, where would it be? Where is your favorite place that you have traveled so far?

I can't wait to take my kids to France. My favorite place is probably a tie between France and Northern Michigan.

### What is your favorite restaurant in Louisville?

Mayan Café

### What would your best Louisville day look like – where would you go, what would you do?

Wake up before the family, early morning run with a friend, come home and fix pancakes, go for a bike ride in the Parklands with my family, head to Lakeside with a good book, and then dinner with friends in Nulu or on Bardstown Road.

### What do you do to relax?

I love to go hiking. For the last couple of years, our family has taken a few days in the spring at Red River Gorge. It's incredibly restorative to spend time outside and away from "incoming missiles" (emails).

But if I'm being honest, I also get antsy when I'm out of cell coverage long and so sometimes, I'll bring my laptop and quickly check email before we head out on a long trail. My kids jokingly call my briefcase my "hiking equipment."



# THE LOUISVILLE BAR FOUNDATION



*Gretchen C. Avery*

## LBF Elects Officers for 2023

Gretchen C. Avery is the incoming President of the Louisville Bar Foundation for 2023. Avery graduated from the University of Louisville with a bachelor's degree in history. She earned her law degree from the University of Louisville Louis D. Brandeis School of Law. Avery began her legal career at the Legal Aid Society in Louisville, providing civil legal services to low-income clients otherwise unable to access the justice system. Her practice focused on housing issues, and she worked in the Children-at-Risk program, helping families threatened with evictions or foreclosure find housing stability. Avery left Legal Aid Society in 2004 to start her own private practice, which focuses on the broad range of domestic relations issues. Avery serves as a Guardian Ad Litem in Jefferson County Family Court, representing children who have been neglected and/or abused. Her practice also includes legal representation and advice on landlord and tenant issues, and she serves as counsel to the Louisville Metro Housing Authority on housing-related issues. In addition to her legal practice, Avery is engaged in numerous civic and charitable causes and serves as a member of the Board of Directors of the non-profit organization MothersEsquire. She has served on the LBF board since 2017.

Other LBF Officers for 2023 include: Charles Hall Stopher, President-Elect; Sara V. Judd, Vice President and Treasurer; Gregory T. Dutton, Secretary; Philip C. Eschels, Past President.

## 23 Attorneys Join Distinguished Ranks of LBF Fellows in 2022 – Help Secure \$10,000 Challenge Gift

The LBF is proud to recognize the following 23 attorneys as new Fellows of the LBF in 2022. These attorneys stepped forward to help the LBF secure a generous \$10,000 challenge gift by LBF President Philip C. Eschels. As a result, more than \$40,000 was contributed to the endowment for grantmaking activities. The LBF Fellows Program is vital to creating and sustaining a strong foundation. The LBF Fellows Program recognizes individuals who have achieved success in the legal profession and whose generous personal gifts have supported the law-related mission of the Louisville Bar Foundation. Fellows contribute or pledge a minimum of \$1,000 to the Louisville Bar Foundation. Pledges may be made in equal installments over a four-year period. Contributions to the Fellows Program are applied to the Foundation's endowment, thereby increasing the amount of grant funds available in future years. To make your gift to the endowment, call (502) 292-6734 or donate online at [www.loubar.org/foundation/contribution](http://www.loubar.org/foundation/contribution).

### 2022 Fellows

*(As of 12/1/2022)*

Leslie W. Abramson	Dean Melanie B. Jacobs
Jeffrey W. Adamson	Ronald E. Johnson Jr. (Barrister Fellow)
Hon. Josephine L. Buckner	Paul J. Kelley
Philip W. Collier	Hon. Lisa L. Langford
Frederic J. Cowan (Patron Fellow)	Ethan J. Manning
Hon. Tracy E. Davis	Robert D. Mattingly
R. Sean Deskins	Hon. Irvin G. Maze (Ret.)
John David Dyche	William J. Myers
Jason L. Ellis	Jamie K. Neal
Ebert H. Haegele	Hon. Mary M. Shaw (Ret.)
Chauncey R. Hiestand	Michael B. Vincenti
Amy DeRenzo Hulbert	J. Tanner Watkins

## Foundation's Grant Awards in 2022 Reach All Corners of the Community

The Louisville Bar Foundation awarded seven additional grants in the final quarter of 2022, bringing the total amount of funds awarded this year to more than \$163,000. The Louisville Bar Foundation is the charitable giving arm of the Louisville Bar Association and it makes grants to local not-for profit organizations for the delivery of legal services to the poor, improvement of the judiciary and law-related public education. Since its founding in 1982, the Foundation has distributed more than \$3.3 million in grant funds. The Foundation is supported by charitable contributions from individual attorneys and law firms.

### ACCESS JUSTICE

#### Expungement Clinics – \$15,000

Since 2014, Access Justice has provided free legal services through weekly or monthly clinics to low-income individuals and families throughout metro Louisville. With a network of more than forty volunteer attorneys and with an office in the Portland neighborhood, Access Justice's legal clinics educate participants on how to resolve a broad range of legal problems. LBF's grant will provide funds to allow Access Justice to reach and serve individuals in need of expungements.

### CASA OF THE RIVER REGION

#### Advocacy Academy – \$10,000

CASA provides advocacy services to children with active cases in Family Court. To increase the number of volunteer advocates, CASA must continually train and provide education. The LBF grant will support CASA's Advocacy Academy program and increase its number of trainings to boost volunteers' advocacy skillset and the understanding of interrelated child welfare, justice and medical systems.

### CATHOLIC CHARITIES OF LOUISVILLE

#### Fee Waiver Program – \$15,000

Catholic Charities Immigration Legal Services helps low-income refugees and immigrants living in Kentucky obtain legal assistance. The LBF grant will allow refugees and immi-

grants solve immigration and/or employment status issues so to achieve or maintain financial stability and economic independence.

## CHILDREN'S LAW CENTER

### Holistic Education Law Program – \$5,000

CLC provides advocacy services on behalf of students in the educational setting. CLC staff and legal volunteers identify sources of education-related problems, work with the children and guardians, and engage school officials to address students' needs and monitor outcomes. LBF funds will support advocacy and problem-solving efforts from CLC to ensure that special-needs children get appropriate educational services, allowing them to make academic progress toward graduation and meaningful employment.

## FAMILY & CHILDREN'S PLACE

### Child Advocacy Center – \$12,000

The Child Advocacy Center at the Family and Children's Place is the only facility of its kind in Kentucky providing services to child victims up to age 17 with compassionate, coordinated intervention and investigation of child sex abuse. The LBF grant will be used to pay expenses for a highly trained forensic interviewer to record a child's testimony and for lab kits used to gather and preserve evidence for later use at trial in prosecuting child sexual offenses.

## THE HEALING PLACE

### Peer Mentor Program – \$5,000

Many of the clients who come to The Healing Place for addiction recovery are involved in Jefferson County's court system. The Peer Mentor Program at The Healing Place enlists men and women who have completed the program to serve as role models and mentors for those newer participants. These peer mentors provide one-on-one counseling and support. In particular, peer mentors help participants comply with court dates, court orders and other issues related to the justice system. LBF funds will support the Peer Mentor Program as it increases the chances of a participant's successful recovery and the efficient resolution of court issues.

## KENTUCKY REFUGEE MINISTRIES

### Immigration Legal Services – \$11,500

Kentucky Refugee Ministries provides legal services to immigrants who have resettled in the Louisville area. Many of these immigrants need to file applications with U.S. Citizenship and Immigration Services for permanent residence status or to petition for asylum. The LBF grant will provide partial fee subsidies for immigrants who cannot afford to pay the entire cost of preparing and filing these documents.

## KENTUCKY RESOURCES COUNCIL

### Removing Economic Barriers for Environmental Justice – \$3,000

The Kentucky Resources Council (KRC) advocates for environmental issues that adversely affect the health or quality of life of low-income communities. KRC provides legal advocacy without charge to non-profit community groups who would not otherwise be able to afford representation on these issues. LBF funds will support a series of educational workshops that equip volunteer law students and attorneys to assist groups in Metro Louisville on issues such as zoning proposals or violations, noise, odor or dust issues, and permitting decisions.

## LEGAL AID SOCIETY

### Greenwald Family Legal Aid Internship Program – \$2,000

The Greenwald Family Legal Aid Internship Fund at the LBF is a memorial fund to honor Murray J. Greenwald, Peggy Hirsch Greenwald and Brooke Greenwald Cohen. Each year, the Fund provides a stipend for a University of Louisville Brandeis School of Law student to work at

the Legal Aid Society and to be educated on the practical aspects of the law. The goal of the internship is not only to provide needed support for the program but is a meaningful way that the Greenwald family can pass on their passion for public service to the next generation of lawyers.

## LEGAL AID SOCIETY

### Veterans Legal Assistance Program – \$30,000

Legal Aid Society has a long tradition of serving the civil legal needs of low-income individuals and families in Metro Louisville. It has targeted its services in recent years to assist veterans with civil legal needs relating to their service or impacting their ability to lead healthy and stable civilian lives. LBF funds will support a medical-legal partnership with the U.S. Department of Veterans Affairs, Robley Rex VA Medical Center (Louisville VAMC) and the University of Louisville Brandeis School of Law. This strategic partnership brings attorneys and law students together with Louisville VAMC medical professionals, integrating legal assistance into healthcare services to address socio-economic determinants that are negatively impacting the health and wellbeing of low-income veterans.

## LEGAL AID SOCIETY

### Technology for West Louisville Office – \$12,800

In 2022, Legal Aid Society will expand its presence and services in West Louisville by establishing a neighborhood office at the Goodwill Opportunity Campus. The neighborhood office will bring poverty-law expertise and community-development together by providing individual legal representation to West Louisville residents and connecting with grassroots, aspiring nonprofit organizations who are working in the area to assist these organizations in community development and identify the legal avenues and solutions available to them to promote long-term change. The LBF grant will fund the purchase of technology to equip the West Louisville office.

## LOUISVILLE BAR ASSOCIATION

### Gender Equity Committee (Lactation Room) – \$5,000

The LBA's Gender Equity Committee has developed plans and is overseeing the renovations of existing LBA space at the Jefferson County Judicial Center to provide a lactation suite for nursing mother attorneys and court staff. This area will offer nursing mothers a clean and private space to facilitate nursing needs. While most of the renovation costs are being donated, LBF funds will cover needed supplies and furnishings to complete the suite.

## LOUISVILLE BAR ASSOCIATION

### Judicial Poll – \$2,000

The LBA's Judicial Integrity & Independence Committee conducts polls of Jefferson County attorneys to provide feedback on candidates in non-partisan judicial races. This information can assist voters in making informed choices in judicial elections. The LBF grant will support the LBA's use of an academic polling lab to create the judicial poll and to accurately and fairly tabulate the results which will be shared with the public in advance of the primary and general elections in 2022.

## LOUISVILLE BAR ASSOCIATION

### Summer Law Institute – \$4,000

The Summer Law Institute is a partnership of the LBA, the University of Louisville Brandeis School of Law and Bellarmine University. The program provides high school students with an opportunity to interact with prominent local attorneys, judges and professors. It is designed to attract talented, ambitious students who are interested in a career in the legal profession. LBF grant monies will cover a portion of the direct costs of the program, thereby keeping the tuition affordable.

## LOUISVILLE BAR ASSOCIATION/LEGAL AID SOCIETY

### Volunteer Corps – \$7,500

In partnership with the Legal Aid Society, the LBA seeks to simplify the pro bono process for both volunteers and those seeking legal assistance. The partners will establish a single "Volunteer Corps" which will be a one-stop-shop for both volunteers to access pro bono opportunities, and for potential clients and community groups to learn about and request pro bono assistance. The partners will create a pro bono website which will be the advertised place where attorneys can go to offer their services and where members of our community can seek pro bono assistance. LBF grant monies will help in the design and maintenance of this one-stop website.

## MOTHERSESQUIRE

### Printing/Marketing of "My Mom, the Lawyer" – \$11,515

MothersEsquire is a local non-profit with a national network of more than 7,500 members advocating for policies that promote gender equity in the legal profession and practices that encourage retention of attorney talent during caregiving years. LBF funds will support the printing and marketing of "My Mom, the Lawyer" — a book written for and designed to help children understand the legal profession and the varied roles that mothers play within the profession.

## UNIVERSITY OF LOUISVILLE SCHOOL OF LAW

### Ackerson Law Clinic Mediation Program – \$5,000

The Ackerson Law Clinic at the University of Louisville's Brandeis School of Law offers students who have completed initial course requirements the opportunity for practical experience by representing clients under the supervision of clinical instructors. The Mediation Program allows students to apply their mediation skills to assist low-income clients on issues which traditionally complicate and delay judicial resolution of Family Court disputes — custody, visitation, child support. LBF funds support this program designed to help the underserved population, to improve the efficiency of Family Courts, and to enhance the practical skills of law students.

## YMCA SAFE PLACE

### LMPD Field Release Program – \$2,500

The YMCA Safe Place program works in close collaboration with the Louisville Metro Police Department to offer an alternative to a youth detention facility. When a youth is arrested and LMPD is unable to locate a parent, rather than leaving the youth at the detention facility where the youth could be exposed to more serious criminal elements, LMPD may release the youth to Safe Place staff who will contact the parent and provide targeted case management and family support. LBF funds will support the intervention and case management by Safe Place staff which significantly decreases the chances that at-risk and low-level offenders will enter the juvenile justice system.

## YOUTHBUILD

### Legal Assistance Case Management Services – \$5,000

YouthBuild helps young adults (18-24 years old), often with prior involvement with the court system, obtain GEDs, secure employment and enroll in college or vocational programs. As a result of YouthBuild's intensive interventions and programming, only 11 percent of its participants re-offend, compared to national recidivism rates trends where over 50 percent generally re-offend. YouthBuild's case managers provide individualized support to participants to accomplish this success. LBF funds will assist case managers in identifying legal issues for participants and linking participants with legal resources to avoid and resolve issues that could lead to court involvement.

# SERVING OUR MEMBERS



## Judicial Reception

Thank you to everyone who joined us on December 1 for our 2022 Judicial Reception! We enjoyed hosting more than 150 LBA and community members at the Kentucky Science Center to honor the judges retiring this year and to celebrate those who are new to the bench. This event wouldn't have been possible without the support of the Kentucky Justice Association, the Kentucky Defense Council and the KBA Young Lawyers Division.



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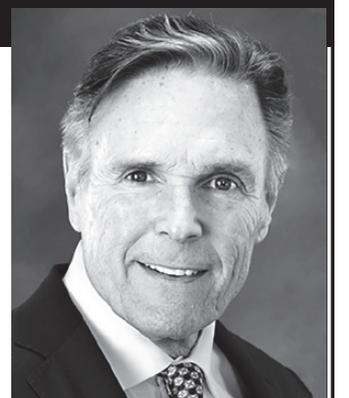
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# MEMBERS on the move



Cabbage



Farris



England



Greenwell



Losey



Wheat

Stites & Harbison is pleased to announce new attorneys **Ana England** and **Zac Losey** have joined the Louisville office. England is a member of the Business Litigation Service Group. She graduated first in her class from the University of Louisville Brandeis School of Law, *summa cum laude*, in 2022. Her honors include membership in the Brandeis Honors Society (2020-21, 2021-22), Samuel L. Greenebaum Award for Excellence in Legal Writing, Meredith Book Award, George WM Moss Memorial Award, Dean's Book Award and L. Leroy Highbaugh Sr. Award. Losey is a member of the Business Litigation Service Group. He earned his J.D. from the University of Kentucky J. David Rosenberg College of Law, *magna cum laude*, in 2021. Prior to joining Stites & Harbison, he was a law clerk for Hon. Judge Karen K. Caldwell, U.S. District Court for the Eastern District of Kentucky and a legislative aide to Lexington City Councilmember Kathy Plomin.

On November 27, 2022, McBrayer Member **Jack Wheat** appeared on the History Channel in the series "The Toys That Built America" in an episode covering the Cabbage Patch Kids craze. As a law student and young lawyer in the late 1970s and early 1980s, Wheat provided legal assistance and representation to the late Martha Nelson Thomas, the Kentucky artist who created the soft sculpture "Doll Babies" that preceded Cabbage Patch Kids, in an intellectual property suit regarding the provenance of the popular toys. Earlier this year, Wheat appeared in "Billion Dollar Babies: The True Story of the Cabbage Patch Kids," a documentary that premiered at the Tribeca Film Festival. Wheat is the head of the intellectual property practice group at McBrayer.

Tachau Meek is pleased to announce that **Amy D. Cabbage**, current president of the Kentucky Bar Association, has joined the firm as counsel, and **Marc G. Farris** and **Grace E. L. Greenwell** have joined the firm as associate attorneys. Cabbage previously served as General Counsel to Governor Andy Beshear, as Vice Chairman and Commissioner of the Kentucky Public Service Commission and Deputy Secretary of the Labor Cabinet. Cabbage earned her J.D., *summa cum laude*, from the University of Kentucky J. David Rosenberg College of Law in 1997. Cabbage focuses her practice on complex commercial and constitutional litigation, including general commercial litigation, employment litigation, information security and privacy, trust and estate litigation, healthcare litigation, government contracts, elections and campaign finance, and federal and state constitutional claims. Farris most recently served as Deputy General Counsel to Governor Andy Beshear, after returning to Kentucky in 2017 and joining the Office of the Attorney General as an Assistant Attorney General in the Office of Civil and Environmental Law. Farris earned his J.D., *cum laude*, from Harvard Law School in 2010, then practiced as a litigation associate for two New York firms. Farris practices in complex commercial and constitutional litigation. Greenwell began her legal career as a law clerk for U.S. District Judge Robert E. Wier in the Eastern District of Kentucky, after receiving a master's degree in International Law and Human Rights from the London School of Economics in 2014, and then earning her J.D., *magna cum laude*, in 2018 from the University of Kentucky J. David Rosenberg College of Law. Greenwell practices commercial litigation, including employment matters, trust and estate litigation, and real estate matters. ■

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(S. 4th Street)

1 large office approximately 16' x 16'

1 office approx. 8' x 10'

1 office approx. 8' x 10' – with adjoining room that can be used for secretarial office or storage/copy area

1 large open space with enough room for 3 - 4 desks for support staff

Access to conference rooms, copy, fax and postage machines and kitchen.

Free parking. Rent one or all four – all on 3rd floor.

Call Laura Garrett @ 502-582-2900

## Help Wanted

Through the LBA Placement Service

### Kentucky Foreclosure/Real Estate Litigation Attorney:

The LBA is currently working with a multi-state law office that is seeking to add an attorney to their Louisville office. The firm specializes in real estate matters and representing mortgage lenders. Primary duties will include real estate transactions and litigation in the state of Kentucky. Must be licensed to practice in KY and in good standing, along with at least 1-2 years of relatable experience. Competitive salary with excellent benefits offered. Send resumes in MS Word format to the LBA Placement Service Director, David Mohr, dmohr@loubar.org.

### Family Law Attorney:

The LBA Placement Service is currently working with a medium-to large-size law office located on the east side of Louisville that has a varied practice. They are seeking to add an attorney to their Family Law group. Candidate must be licensed to practice in KY, in good standing and have at least 2+ years of experience with family law. Salary package is based on experience, plus excellent benefits and perks. Send resumes in MS Word format to the LBA Placement Service Director, David Mohr, dmohr@loubar.org.

### Indiana Foreclosure Attorney:

The LBA Placement Service is currently working with a growing Southern Indiana law firm seeking an Indiana licensed attorney (KY and OH licenses also a plus) for a full-time position with this creditor's rights firm, handling foreclosure and collection matters. Candidate must be licensed in Indiana and in good standing, as well as have 3 years of experience in the foreclosure area. Salary is negotiable based on experience and state licensures. Benefits are very competitive and include 401(K), health, dental and vision plans, life insurance, AD&D and LTD and PTO. Send resumes in MS Word format to the LBA Placement Service Director, David Mohr, dmohr@loubar.org.

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